

2018



Haryana Governance Reforms Authority

Status Report on Governance Reforms in Haryana

Documentation of Reforms Proposed, Under Process and
Implemented till December 2017

Performance Indicators for Parivartan Scheme and
Performance Algorithm



Haryana Governance Reforms Authority

Recommendations of the Haryana Governance Reforms Authority

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till December 2017**

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Algorithm**

2018

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5. Sh. Neeraj Daftuar Official Member

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1. Justice (Dr.) B.B. Parsoon (Retd.)
2. Sh. P.K Chaudhery, IAS (Retd.)
3. Sh. S.K. Sharma, IPS (Retd.)
4. Sh. J.R. Kundal, IAS (Retd.)
5. Prof. K.K Talwar
6. Sh. Harbhajan Singh, IAS (Retd.)
7. Sh. L.M. Mehta, IAS (Retd.)

Member Secretary

T.C. Gupta, IAS

Director General

Sh. T.L. Satya Prakash, IAS

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I

**DOCUMENTATION OF REFORMS PROPOSED,
UNDER PROCESS AND IMPLEMENTED**

DOCUMENTATION OF REFORMS PROPOSED, UNDER PROCESS AND IMPLEMENTED

Governance is the rules of the game that regulates citizens' interaction with the government. Prevalence of corruption, high-transaction cost and lack of transparency are always blamed for late delivery of public services. In order to enhance the quality and ease of access of the ordinary people to various government schemes, programmes and services there was a need to make the service delivery harassment and corruption free and transparent as well. With all these objectives, Haryana Governance Reforms Authority was notified on January 04, 2017.

The terms of reference of the HGRA is to suggest changes in the processes, procedures, rules, regulations, design of various public services, social and economic programmes and social security schemes, to improve and ensure their delivery to the rightful person and to make access to these services dignified. Besides this, HGRA is to make recommendations for improvement in health, literacy, social development of vulnerable sections of the society. Strengthening citizenship rights in provisioning and use of police services, enhancing convergence of e-governance with citizens' engagement in administration, improving grievance redressal mechanism and ensuring accountability of service providers are other points of reference.

REFORMS PROPOSED, UNDER PROCESS AND IMPLEMENTED

Haryana Governance Reforms Authority following its terms of references documented various reforms implemented, under process and new reforms proposed by departments of the government of Haryana.

REFORMS IMPLEMENTED

REVENUE & DISASTER MANAGEMENT DEPARTMENT

- The Integrated Property Registration System (HARIS) and Land Records Management System (HALRIS) have been implemented in all 142 Tehsils/Sub-Tehsils. Uniqueness of Integration is that the e-System on-line verifies the ownership and share of the seller. It is not possible to sell a same piece of land, multiple times, without sanctioning mutations.

- E-Registration Web enabled Appointment Management System: The districts namely Ambala, Faridabad, Fatehabad, Gurugram, Hisar, Jhajjar, Kaithal, Karnal, Mahendergarh, Mewat, Palwal, Panipat, Rohtak, and Sirsa have achieved the average delivery same day. Remaining districts are also being persuaded to bring the delivery of registered deed, on same day.
- e-Stamping in e-Registration: The Property Registration system verifies & fetches the details of e-Stamp and Government Receipt Number (GRN) number from e-GRAS server. After the deed registration, the e-Stamp and GRN number are defaced automatically (unique facility not available in other States).
- **e-Girdawari Mobile App** which operates in integration with the existing infrastructure and HALRIS Software, got developed. The App captures GPS coordinates & image of Crop of field location, thus verification possible (Unique App), this will help in reduction of compensation disputes.
- **Revenue Court Cases Monitoring System (RCCMS)** Automated the judicial administration system in Revenue Courts. System facilitates online access to Cause Lists, Case Status, and Judgments. The RCCMS has further been enhanced to capture the land details. The details of more than 1.65 lakh Revenue Court cases has been mapped to land details under dispute and placed in the public domain, as per the requirements of EoDB (Ease of Doing Business).
- E-KYC in Deed Registration, Capturing of consent based Aadhaar: The property Registration software got enhanced to capture Aadhaar. The Software got developed to e-Authentication (e-KYC) of the Buyers, Sellers and Witnesses at the time of deed Registration.
- The HARIS software got enhanced to capture PAN. For online verification of PAN, Revenue department has tied up with NSDL (National Securities Depository Ltd.) .
- **Stamp Duty Calculator:** A stamp duty calculation software has been developed and hosted in public domain for the investors under EoDB, on the web portal <http://jamabandi.nic.in>. The software also facilitate calculation of Registration fee.

- A Software was developed in consultation with Town & Country Planning Department, and got integrated with HARIS, to meet the requirements of NoC under section 7-A in Urban Areas.
- All kinds of Certificates (Caste, Domicile, Income, Residence etc) were made Online through workflow based system. Haryana **Certificates System** has been launched under **UMANG** (Unified Mobile **Application** for New-age Governance), which is envisaged to make e-governance 'mobile first'.
- For e-Registration of Land and e-Stamping , Skoch Order of Merit received by Revenue Department. Skoch Order of Merit Award 2017 for e-Khasra Gridawari, mobile app for crop inspection and skoch Order of Merit Award 2017 for Revenue Court Case Monitoring System(RCCMS), web based application to manage the revenue court cases.
- “Dynamic Integration of Property Registration, Land Records and Cadastral Maps” project of Revenue and Disaster management Department, Govt. of Haryana got the prestigious “Gem of Digital India 2017” award.
- ICT enabled Emergency Operation Centres (EOC) has been setup at SHQ at Haryana New Secretariat for disaster management. Sector-17, Chandigarh.
- Present Government has recently created/upgraded 02 Revenue Divisions, 01 District, 10 Sub-Divisions, 10 Tehsils and 11 Sub-tehsils. At present, the State consists of 06 Divisions, 22 Districts, 72 Sub- Divisions, 93 Tehsils and 49 Sub-Tehsils
- Amendments made in Punjab Land Revenue Act as per the Punjab Land Revenue (Haryana Amendment) Act, 2017, vide Notification No.Leg.12/2017 dated 10th April, 2017.
- Framing of the policy for purchase of land voluntarily offered to Government for development projects vide Notification No.273A-R-5-2017/884 dated 6th February, 2017.
- The Haryana Consolidation of Project Lands (Special Provisions) Act, 2017 vide Notification No.Leg.31/2017 dated 17th November, 2017.
- Multiple channel delivery of 105 e-Services at the doorstep of the citizen through CSCs (Atal Sewa Kendras), 125 e-Disha Centers & Department’s front offices introduced.
- All kinds of Certificates (Caste, Domicile, Income, Residence etc) were made Online through workflow based system.

- Haryana achieved **Rank 1** in e-District Implementation, as per the April 2016 official ranking of MeITY, Govt of India.
- **Aadhaar Saturation:** Haryana achieved the **rank of 1st state** in India to implement Aadhaar based Birth & Death Registration System so as to cover 100% newly born child.
- **Aadhaar Seeding in Various Beneficiaries Schemes:** ineligible and duplicate beneficiaries weeded out of Kerosene subsidies, PDS, Social Pensions and Pre and Post Matric scholarship. Haryana became first Kerosene free State, after data from all LPG companies was provided to Food & Supply department.
- STPI (Software Technology Park of India) at Panchkula approved.

FINANCE AND PLANNING DEPARTMENT

- Public **Finance Management System (PFMS)** is an online management information and decision support system for the Central assisted and Central Sector schemes of the Government of India (GOI) under which a web portal has been created to share the online releases of funds to the State. The system is able to track the flow of funds from GOI to end beneficiaries on real time basis. The master data is already in sync with PFMS and data of all the schemes has been mapped with PFMS. The system is being implemented for NHM and SSA and Scholarship schemes for Education Department. Now as per the guidelines of GoI, three schemes namely NRHM (National Rural Health Mission), RUSA (Rashtriya Uchcharat Shiksha Abhiyan) and IWDP (Integrated Watershed Development Programme) are to be enrolled on PFMS till 31/03/2018 upto Block Level.
- **Human Resource Management System (HRMS)** has been implemented. Under HRMS, personal information of each employee like Service Book, ACRs, promotion, leave, transfer details etc have been entered. The HRMS has been integrated with IFMS e-Billing to enable the process of generation and submission of pay-bills, pension management, loans and reimbursement of employees etc.
- **e-Stamping** - The State Government has implemented e-Stamping in the entire State w.e.f. 01.03.2017. The citizen can generate Stamp papers online after successful payment through Payment Aggregator Services using State Bank India, Punjab National Bank of India and IDBI

Bank aggregator. In addition three banks i.e PNB, IDBI Bank and SBI has been allowed Net Banking, RTGS, NEFT, Credit card, Debit card and seek the date of registration from Revenue Authority by using HARIS portal.

- **Digitization of Vouchers-** Haryana is the only State to whom the Comptroller and Auditor General of India (CAG) had allowed to switch over from manual to digitized voucher (e-Voucher) initially on pilot basis in Chandigarh Treasury. The State Government has successfully piloted digitization of Voucher for all the Drawing and Disbursing Officers (DDOs) of Chandigarh Treasury w.e.f. 01.05.2017.
- **Online e-TDS return file - Haryana** is one of the States where all State DDOs have been given facility to generate file for online e-TDS return through e-Billing system without the help of Chartered Accountant (CA), resulting in huge savings.
- **Aadhaar Enabled Jeevan Pramaan Patra (Life Certificate) System** for Government pensioners has been implemented in the State.
- **Integrated Financial and Human Resource Management Information System (IF&HRMIS)**
The Finance Department has successfully developed and implemented Integrated Financial and Human Resource Management Information System (IF&HRMIS) for the State Government.
- **Direct Benefit Transfer (DBT)** – It is a major reform initiative launched by the Government of India to re-engineer the existing the cumbersome delivery processes using modern Information and Communication Technology (ICT). This Programme aims to transfer benefits directly into the bank / postal accounts, preferably Aadhaar seeded, of accurately targeted beneficiaries.
- For effective monitoring and management of debt and cash flow, a Debt and Cash Management Cell (DMC) was set up in the Finance Department
- Merger of the Plan and Non Plan Schemes,
- Public Ledger Accounts (PLA), to avoid the parking of funds by departments, etc., in their bank accounts outside the Treasury.
- All payments to the already employed contractual employees through **Direct Benefit Transfer (DBT) mechanism**

- It has been decided to carry out asset mapping of State's resources and prepare registry of public assets.
- **Shifting of portfolio of the outstanding and future State Government Employees' loans to banks** in respect of loans for Housing, Vehicle, Computer, Consumer Durable Goods and other personal loans of government employees taken by the Government was implemented.
- **The e-Post mechanism** bringing in all the posts sanctioned, filled up and vacant for all DDOs of all departments was implemented after rigorous implementation.
- **Centralised File Movement & Tracking Information System was introduced.** Effective weekly meetings and tracking files pending for more than 15 days and 07 days were regularly held.

HOME DEPARTMENT

- To bring transparency in the day-to-day functioning, a Prisons Management Software, which was developed by inmates of Gurugram Prison was being run as a pilot project only in one jail.
- Prisoners Calling System (PIS) was introduced/improved to facilitate the prisoners to talk to their relatives. Thirty five minutes of talk time per week was permitted for welfare of prisoners.
- Opening of all women police stations in all the districts of Haryana on RakshaBandhan day in 2015.
- Computerisation of all Arms Licences issued from the State and loading them in the NDAL Portal of MHA, GOI.
- Successful implementation of immigration/VISA & Foreigners Registration and Tracking (IVFRT) under the National E-Governance plan.
- Launching of 24x7 Citizens' Portal of Haryana Police "HARSAMAY"
- Notification of 40 services under the Haryana Right to Service Act, 2015
- A revised/comprehensive Haryana Litigation Policy was drafted to make the Government a responsible litigant.

- Victim Compensation scheme was revised to give time and just relief to the innocent Acid Attack Victims.
- Establishment of NRI Cell in police department
- Launching of Mitra Kaksh in Police Stations in two districts (Karnal & Rohtak) on a pilot basis.
- Establishment of Mobile Forensic science Unit (MFSU) in remaining 10 districts.
- Establishment of cyber police stations at Range level
- IGNOU (Indira Gandhi National Open University) Centers have set up in the Central Jail, Ambala, District Jail Sirsa, Karnal, Gurgaon and Faridabad to enable the prison inmates to study.
- National Institute of Open Schooling Centres have been opened in Jails (except in a few districts).
- Vocational Training is provided to prison inmates in jails with the help of RSETI/Lead Banks, Technical Education Dept. and NGOs.
- All wages to prison inmates for work done by them are paid through savings bank account in various nationalized banks like State Bank of India and Punjab National Bank.
- The Prisons Dept. has started Public Private Partnership schemes with the approval of the State Government for the welfare of the prisoners which will help them create job opportunities and start their own business.
- Existing coupon system in Canteens has been converted into cashless system to increase transparency.

ELECTRONICS & IT

- **Formulation and implementation of Haryana Entreprises Promotion Policy Haryana:** Enterprise Promotion Act and rules were successfully steered in the Haryana Vidhan Sabha and Haryana Cabinet respectively in order to implement the unique “single roof” concept in the State of Haryana.

- **Ease of doing Business:** with unstinted support from the Industries Minister which resulted in catapulting rank of Haryana under the “ease of doing business” from 14 to 6 at all India level.
- **Major** initiatives have been taken to promote village level entrepreneurship and delivery of e-governance services through CSCs which are rechristened as “Atal Seva Kendra (ASK)” in Haryana.
- **Haryana is the first State to offer all treasury payment and taxes through eGras system which is integrated with CSC Portal.**
- A total of 111 ASK @ e-Disha have been set-up in Haryana at Tehsil and sub-Tehsil level for the facilitation of citizens.
- **First in the country to implement Aadhaar seeding at the time of child birth, verification of “Jeevan Praman Patra” using aadhaar, successful implementation of e-governance services through e-district etc.**
- The “Single roof structure” has been implemented in the **department** of Industries, by inviting applications from prospective entrepreneurs through CAF and provision of online, time bound clearances including deemed clearances for enterprises or projects proposed to be set up in the State of Haryana.
- Government of India department of industries in the state and Harayana Skill Development Mission by training SAKSHAM or other youth the MSMEs in understanding GST and filing returns at Govt. expenses.

AGRICULTURE & FARMERS' WELFARE DEPARTMENT

- Sector specific skills in the field of Agriculture/Horticulture will be provided through 8 identified Centers of Excellence as a follow-up of the MoU signed by the Government of Haryana with the Agriculture Skills Council of India (ASCI).
- The Crop Cluster Development Programme (CCDP) has been launched to promote primary, sorting, grading and packing of perishable Horticulture Crop with cold chain facility through Farmer Producer Organization (FPOs) in 140 cluster in 350 Bagwani Villages.

- To bench mark "state of the art" Research and Development (R&D) activities at the newly created Horticulture University at Karnal, international collaborations have been formalized with the reputed institutions such as Wageningen University, Netherlands
- In the Marketing Board, contract farming has been allowed and liberalized in the state. Further e-trading under e-NAM in 54 Mandis of the State has been initiated. Unrestricted trading through single trading license has been allowed and further single levy market fee is under consideration. Farmers Producer Organization (FPOs) have been exempted from licensing from selling agriculture produce in Mandis. Kisan Bazars have been established in various Mandis of the state.
- Direct Benefit Transfer is being implemented in the sale of fertilizers to farmers. Fertilizer retailers are being trained to sell fertilizer to farmers through Point of Sale (PoS) machine wherein data of farmers is being captured. After 100% coverage in two pilot Districts i.e. Karnal & Kurukshetra, the scheme has now been extended to all the District of the State.

HEALTH DEPARTMENT

- Introduction of seven different coloured bed sheets representing "Indradhanush" (VIBGYOR) colours for different days in the week in the Government hospitals in order to bring down the infection rate, resulting in quick healing of patients.
- Procurement and supply of WHO GMP certified quality medicines to all Government Health Care Institutions.
- Rashtriya Kishore Swasthya Karyakarm (RKSK) was launched in 2014 to improve the health and wellbeing of the adolescent in the age group of 10 to 19 years under this adolescent friendly health clinic known as MITRA Clinic are functioning at 17 districts hospitals 9 sub-divisional hospital 40 CHCs to provide counseling and curative services to adolescent. To curb anemia among adolescents supervised administration of weekly iron and folic acids supplementation is done on weekly basis and biannual deworming done on national deworming day.
- Rashtriya Bal Swasthya Karyakram launched in February 2013 is child health screening and early intervention services programme to provide comprehensive care to all the children

from birth to 18 years through 4Ds management (Defects, Diseases, Deficiencies, Development Delays including Disability). All children identified with any 4D are medically / surgically are treated free of cost in government as well in private empanelled hospitals.

- Under Maternal health high risk portal has been launched to capture name wise every high risk pregnant case with follow up status.
- 22 Special Newborn Care Units (SNCU), 66 New Born Stabilizing Units (NBSU) and 318 New Born Care Corners (NBCC) have been established in the State.
- To tackle the malnutrition issues in the State, 11 Nutrition Rehabilitation Centers (NRC) are being established.
- Haryana Demonstration Project on Wheat Flour Fortification to improve the status of iron, folate and vitamin B-12 status, phase 1 of Haryana demonstration project started.
- National Programme for the Prevention & Control Cancer, Diabetes, Cardiovascular Diseases & Stroke (NPCDCS), Presently, programme is being implemented in 13 districts namely Ambala, Faridabad Gurgaon, Hisar, Jind, Karnal, Kurukshetra, Mewat, Narnaul, Panchkula, Sirsa, Sonipat & Yamuna Nagar. In 2017-18.
- National Programme for the Health Care for Elderly (NPHCE), Presently, programme is being implemented in 13 districts namely Ambala, Faridabad Gurgaon, Hisar, Jind, Karnal, Kurukshetra, Mewat, Narnaul, Panchkula, Sirsa, Sonipat & Yamuna Nagar through Geriatric clinic at CH & CHCs/SDHs.

SKILL DEVELOPMENT AND INDUSTRIAL TRAINING AND EMPLOYMENT

- Saksham Haryana Cell constituted in July 2017

PUBLIC HEALTH & ENGINEERING DEPARTMENT

- Launch of BISWAS (Billing Information for Water & Sewerage) software: The facility of receipt of online application from consumers, for sanction of water and sewer connections alongwith online sanction by department and payment of water / sewer bill, printing of duplicate bill has been made available.

- Launch of Mobile App: The facility of lodging 24*7 complaint regarding water supply, sewerage & storm water in areas under in Public Health alongwith the facility under BISWAS was extended through Mobile App.
- Introduction of Human Resource Management system (HRMS): Department introduced HRMS for proper management of service record of office employees and also facilitated other matters relating to employees i.e. sanction of leave & loan, maintenance of service books etc.
- Tertiary treatment of Sewage: To meet out the standards for re-use and re-cycle of the treated sewage, process of up-gradation of the existing Sewage Treatment plants was initiated.
- Shikayat Nivaran Kendra with Toll free No. 1800-180-5678 launched on 3'd April, 2012 for redressal of Public grievances addressed 6037 out of a total receipt of 6123.

COOPERATION DEPARTMENT

- Pro-active steps taken for constitution of Co-operative Election Authority in consonance with the 97th Constitutional Amendment.
- Loan schemes for vegetable and fruit grower co-operative societies and women co-operative societies have been approved to boost the co-operative movement and for the empowerment of women in the co-operative sector.
- New Model Bye-laws for Co-operative Group Housing Societies have been approved for registration of new Co-operative Societies and for taking part in the coming Group Housing Schemes through e-auction.
- One Time Settlement Scheme for Chronic N.P.A./over-dues in District Central Cooperative Banks (DCCBs) has been extended upto 31 .L2.2017 to improve the financial health of DCCBs by minimizing N.P.As and to provide opportunities to the borrowers to avail the benefit of the scheme.
- POS machines are being installed at various Co-operative Institutions i.e. HAFED, sugar Mills, HARco Bank, DpcARD Bank, Milk unions etc.

- The process of online registration of Co-operative Societies is being taken up on priority basis.
- HAFED has emerged as a largest procurement agency by procuring 33% of paddy and 36% of wheat in the State. Moreover 25 metric tonnes of bajra which is 80% of the State total procurement. Under the PSI, highest procurement of sunflower was made in 2017-18.
- The profitability and production improved in the Sugar Mill Assandh and Flour Mill, Traori and first prize was awarded for Financial Management by National Federation of Cooperative Sugar Factories Ltd. for 2016-17.
- Hafed launched four new products i.e. Multi-Flora Honey, fortified Edible Oils, whole wheat daliya and Seed Plants Gannour.
- Sugarfed: Three Sugar Mills were awarded at the national level for the performance in 2016-17.
- E-procurement has been started by the Sugar Fed and the cooperative sugar mills.

HARYANA PUBLIC WORKS BUILDING AND ROADS DEPARTMENT

- **Launch of Mobile App for speedy disposal:** To bring transparency and for speedy disposal of work in the department, a facebook page and one WhatsApp No. has been provided on which any person can write to get his work done from the department.
- To bring transparency and speedy release of contractor's payments, the demand is received from field offices through email and processed in a time bound manner.
- Government has launched **HARPATH** App for citizens grievances, This app can be downloaded from play store on any android smart phone. Using this app anyone can complaint for repair of road for road damaged with geo tagged photographs.
- Introduction of Human Resource Management System (HRMS)

DEPARTMENT OF TECHNICAL EDUCATION, HARYANA

Access:

- **6 weeks summer Industrial training after 2nd/3rd year of Diploma/Degree programs:** for all the courses so that the Polytechnic/Engineering College students becomes more conversant with industry.
- **Industry institute Interaction:** MOUs being signed by Polytechnics with local industry and with training agencies having connect with industry for training and placement of students.
- **New Policy of Promotion to higher Semester** It has been decided by Haryana State Board of Technical Education that a student shall be allowed to promote in 3rd Semester if he/she has cleared at least 4 theory subjects in 1st and 2nd Semester (combined).

Quality Reforms:

- **Revision of Diploma level curriculum as per National Skill Qualification Framework (NSQF)**
: It is a competency-based framework that organizes all qualifications according to a series of levels of knowledge, skills and aptitude. These levels, graded from one to ten, are defined in terms of learning outcomes which the learner must possess regardless of whether they are obtained through formal, non-formal or informal learning.
- **Accreditation of Govt. Polytechnics:** A Program has been approved as a SwarnJayanti Project in order to effectively meet the eligibility requirements of NBA accreditation.
- **Soft skill training in all Semesters**
- Technical Universities and Engineering Colleges have been asked to participate in NIRF for ranking. Present NIRF Ranking GJU- 29
- The polytechnic diploma courses under the department of technical education declared equivalent to that of 10+2
- Introduction of soft skills in all semester in polytechnic
- Introduction and redesigning of various formats: ACR of the faculty, Property Return Proforma to be submitted by Class I,II,III officers, child care leave, permission for higher qualification, foreign visits.

SCHOOL EDUCATION DEPARTMENT

- **Framing of Teachers Transfer Policy-2016** with its implementation in an online mode using ICT, to ensure equitable, demand based distribution of teachers/Heads to protect academic

interest of students and optimize job satisfaction amongst its employees in a fair and transparent manner

HIGHER EDUCATION DEPARTMENT

- Academic Reforms like uploading of lesson plans on the website of all Polytechnis/Engg. Colleges have been started so that students know the topics which will be covered in a semester by a teacher.
- Bio metric attendance system introduced at HQ, Government Polytechnics/Engineering Colleges and Technical Universities.
- Centralized File Tracking System has been implemented at HQ.
- Centralized Online Admission in all the Universities under the charge of the department of Higher Education, was conducted for the first time in the State during the academic session, 2017-18.
- An integrated software for monitoring of the scholarship in the colleges was launched in the Department of Higher Education whereby sanction and disbursement of the scholarship is done online.
- MoU was signed with IIT, Bombay for online courses in Govt. Colleges for enhancing the ICT capability of students.
- Spadework for signing of MoU with CEC (Consortium for Education Communication), Delhi first was carried out for starting e-courses in the govt. colleges.

IRRIGATION & WATER RESOURCES DEPTT

- Department worked day and night under my direct supervision for improving capacity of Lift Irrigation pump- houses, for removing carrier capacity constraints and bottlenecks of running canals, by cleaning, desilting and rehabilitating dilapidated distributaries and minors and by tirelessly guarding the banks of canals that were carrying unprecedented quantity of water.
- A novel Community Based Solar Powered Micro Irrigation project in canal commands has been implemented for the first time in the country. This project will achieve significant

saving in water consumption per acre for various crops resulting in less drawal of underground water and/or higher irrigation intensity

FOOD, CIVIL SUPPLIES & CONSUMERS AFFAIRS DEPARTMENT

- The State of Haryana became Kerosene free from 1st April, 2017.
- This has resulted a saving of about Rs.300.00 crore per annum and Haryana is the only State which achieved this mile stone
- The automation of Fair Price Shops and Supply Chain Management System was successfully implemented in whole of State since June, 2017.
- Succeeded in implementing the on-line procurement system for procurement of wheat and paddy in the State.
- All the 9500 Depots have gone on-line and not even a single grain under PDS is being distributed either off-line or without Aadhar verification
- Automation of FPS has resulted in saving of 25%. Even more important is the fact that the foodgrain being distributed is reaching the legitimate beneficiaries. This project has been appreciated by Govt. of India as also Better Than Cash Aliance (BTCA) which is an Organization promoted by UNO.

NEW & RENEWABLE ENERGY DEPARTMENT

Ground Mounted Solar Power Plants:

Haryana Solar Policy, 2016

- Installation of Solar Power Plants will be allowed on Govt./ Panchayat / Private Land also. (earlier it was only for HPGCL land)
- So far, Ground mounted solar power projects of 49.8 MW capacity have been set up in the State and the utilities are in the process of inviting bids for purchase of 300 MW solar power.

Grid connected rooftop (gcrt) solar power projects:

- Increased FAR upto 12% is allowed on installation of Solar Power Plants in Haryana Building Code 2017.

- For easy and fast access to the above incentive based scheme of the State Govt to the beneficiaries, Online software has been launched on 17.8.2016 for sanction and release of subsidy.

Solar Water Pumps For Farmers

- In order to make farming on small land holdings viable & to reduce the agriculture input cost, State Govt. has amended existing solar water pumping scheme under which solar pumps of 2 HP to 5 HP capacity are being provided to the farmers at 10% of the system cost. State Govt. is providing subsidy over and above the approximate 30% subsidy being provided by the Ministry of New & Renewable Energy, Govt. of India.
- In order to meet the basic energy needs of household through solar energy, the State Govt. has launched a new scheme of providing 1.00 Lakh ManoharJyoti under which a solar home lighting system costing about Rs. 23,000/- consisting of 3 LED lights, 1 ceiling fan and 2 mobile charging ports shall be provided with 75% subsidy. During the current financial year 50,000 systems shall be provided.

ELECTION DEPARTMENT

- Geo fencing technology used to target young eligible voters to become voters.
- Became first state in country to launch ERONET
- Planning to become first state in country to have all EPIC with coloured photos.

SOCIAL JUSTICE & EMPOWERMENT & SC/BC WELFARE

- Five major schemes of the department namely, Mukhya Mantri Viwah Shagun Yojna, B.R. Ambedkar Aawas Yojna, Dr. Ambedkar Medhavi Chhattar Yojna, Post Matric Scholarship Scheme for SC students and Post Matric Scholarship Scheme for OBC students have been made online and rest of the schemes are under process.
- Haryana Vimukt Ghumantu Jati Vikas Board has been constituted and Chairman and members have been appointed.
- Haryana Backward Class Commission has been constituted under HBCC Act, 2016.

- The Haryana Backward Classes (Reservation in Services and Admission in Educational Institutions Act, 2016) has been enacted.
- A committee under the Chairmanship of Sh. Anil Kumar IAS was reconstituted to assess/examine the backwardness and inadequacy of representation of SCs in in the State Government Services as on 17.06.1995 and 31.03.2006. The Committee had submitted its report to the Government in August, 2017 and report is being analysed at the level of the Government.
- Full Direct benefit Transfer (DBT) disbursement of Pensions
- Adhaar linkage had been done in case of almost 99% pensioners.
- Cybergram : Started Haryana as Pilot for Digital Literacy of Minorities.
- Setting up a Rehabilitation Authority of Haryana (RAH) to promote rehabilitation at home for the divyangs by including the activity under NAREGA.
- Setting up of CSR Council to channelize CSR funds into Social sector welfare activities.
- Developing Skill Development in care Sector as a profession :Training of thousands Caregivers of Elderly, Disabled, Drug Addicts, Children & Palliative Care
- International Upskilling & Placement of Caregivers abroad

REGISTRAR GENERAL OF Birth & Death

- In 2004-05 change the Birth & Death Registration System from Police Station/CMO to Anganwadi-ANM-PHC system with full computerization of old records
- **PRINTING STATIONERY**
- Introduced Govt e-Marketing portal: Encouraged deptts to buy from GEM directly.

FOREST DEPTT

- **Denotifying** of strip plantations and ensuring the Protection of Trees by initiating Haryana Tree Protection Act
- **Making** the procedure of getting tree cutting sanction permission online, wherever applicable

PANCHAYATS/ RURAL DEVELOPMENT DEPARTMENT

- Development and Panchayats/ Rural Development Amendment in the Harayana Panchayati Raj Act 1994 and made educational qualification compulsory for contesting election to the PRIs in Harayana
- Village night camping programme for Redressal of public grievances and community participation

TOWN & COUNTRY PLANNING DEPARTMENT

The following e-services were developed:-

- CLU approval (ONLINE SUBMISSION MANDATORY)
 - Extension of CLU permission (ONLINE SUBMISSION MANDATORY)
 - Release of Bank Guarantee (ONLINE SUBMISSION MANDATORY)
 - Dealing of Extension of Time of Community Sites (ONLINE SUBMISSION MANDATORY)
 - Compliance of Rule 24,26, 27 and 28 (ONLINE SUBMISSION MANDATORY)
 - E-payment (ONLINE SUBMISSION MANDATORY)
 - Grant of Licence
 - Renewal of Licence
 - Completion Certificate
 - NOC under Urban Area Act
 - Occupation Certificate
 - Building Plan approval
 - Revalidation of Building Plans
 - Approval of Service Plan estimate
 - Licence for Brick Kiln
 - Third Party transfer of community Sites.
- Transparency in grant of NOCs under section 7A of Urban Areas Act, 1975 has been ensured by uploading all the data regarding the land notified under section 7A on the website of the department and also by integrating this information with Haryana Land Record Information

System (HALRIS) of the Revenue Department for convenience of the general public and sub-registrars

- It has also been made mandatory that all District Town Planners would be required to issue the NOCs, if required, only through online mode so that the physical contract of the DTP offices and the general public is eliminated.
- All the information regarding pending licenses and CLU applications have been hosted on the website of the TCP department.
- Efforts have been made to simplify the CLU procedure and other permissions. District Level Clearance Committee headed by Deputy Commissioners have been empowered to decide the cases of grant of industrial CLU having investment of less than Rs. 10.00 crore or area less than one acre within conforming industrial use.
- This committee has also been delegated the powers to approve the building plans, issuance of occupation/completion certificate, issuance of license of brick kiln, charcoal kiln and store crushers.
- Self certification of approval of building plans and occupation of building in case of industrial plots has also been allowed.
- Integrated Industrial Licensing Policy has been approved to focus on providing new options to boost the manufacturing in the State and introduce cluster development approach. One of the option is “Plug and Play Models” which is to be operated on lease hold basis on a part of such colonies to help the small and medium enterprises who do not want to go through the process of land acquisition and building factories.
- The flexibility in the residential and commercial colony development has been provided in the New Integrated Licensing Policy depending upon the requirement/ demand at the location. The minimum area norms have also been drastically reduced to unblock the land potential for development. Similarly, Transit Oriented Development Policy has been completely overhauled not only to utilise full potential of land pockets along with MRTS corridors but also to generate the resources to part finance the hugely capital intensive metro projects.

WOMEN & CHILD DEVELOPMENT DEPARTMENT

- Aadhaar enrolment of children between 0-6 years age group
- To provide integrated support/assistance to women affected by violence sanctioning of One Stop Centre for women “Sakhi” in seven Districts

HARYANA FOREST DEPARTMENT

- Development of “Agro forestry- Clonal and Non-Clonal” was started to increase forest cover.
- In waterlogged areas of the state Bio-Drainage Plantations are undertaken.
- Har Ghar Haryali campaign was launched in the state in 2015-16, where grafted fruit plants were planted in 2016-17. 26 lakh such plants of indigenous species have been planted till Nov. 2017.
- Regulation of Wood Based Industries: To encourage Agro Forestry and development of Wood Based Industry, the latter have been made license free in the State.
- Forest dept. has launched 2 citizen friendly e-services: “Forest NOC” and “Permission for tree felling”.
- Use of advanced GIS technology in Forest dept.: GIS unit was set up at Panchkula to collect spatial data of forest assets, resources & forestry interventions for the development of a GIS based Decision Support Systems (DSS) for effective management of forest and wildlife areas.
- For making procurements in the department efficient, the orders are now placed on GeM portal.

FISHERIES

- Haryana is the first Land Locked State in the country to utilize Inland underground Saline water for culture of white shrimp *Letopeneus vannamei*.
- A project on Re-circulating Aquaculture System (RAS) was submitted to the Government of India which was one of the first project under RAS system in the country whereby any type of fish can be grown at any place at any time.

Power Utilities

- To Improve power supply to the rural areas “MharaGaon,JagmagGaon Scheme” has been launched, based on the principles of grass root participation of local representatives, villagers, Panchayats, Local Administration and Power Utilities. Under the scheme, the distribution system of the villagers is revamped and AT&C loss is linked to indexed improved supply hours on achieving various milestones.
- To promote cashless payments, the electricity consumers have been provided facilities to make payments through credit card, debit card, net banking, e-wallets, RTGS/NEFT and common service centers in rural areas have been provided.
- Centralized Customer Care Centre: A toll free number 1912 for electricity complaints and information for theft of electricity has been operationalized and centralized customer care center for electricity complaints has been made functional.
- Recruitment of Assistant Engineers in Power Utilities has been done on the basis of score of GATE being conducted by one of the IITs . Selection of candidates for 165 vacant seats meant for direct recruitment has been finalized and offer of appointments have been issued to the selected candidates.

Transport

- Haryana Roadways efficiency improvement program has been introduced to improve the KMPL, fleet utilisation and staff productivity.
- Department has implemented Depot Management System involving traffic and route management system, store inventory control system, diesel control system, vehicle maintenance system, finance management system.
- Vehicle GPS based bus tracking system has been installed in 400 buses.
- Has automated and re-engineered processes related with Vehicle Registration and Driving License through implementation of Vahan4 and Sarathi 4 at 93 locations (First in India).

Labour

- 15 public centric services related with registration licensing etc. of factories or establishments under various Labour Laws are now being mandatorily delivered through online mode only i.e. through e-services of the Department at www.hrylabour.gov.in.
- The requirement of inspection prior to registration under the Punjab Shops & Commercial establishment Act, 1958 has been eliminated. It is ensured by the e-service that the registration without e-KYC (Know Your Customer) is granted within one day from the date of application.
- The mechanism of conducting the statutory inspection under various Labour Laws has been totally revamped. The Department with the approval of Government has notified a comprehensive Transparent Inspection Policy, which is available on the Department Website.
- The Department has exempted low risk industries with a history of satisfactory compliance from labour compliance inspections, and allowed self-certification in lieu of conducting physical inspections under all the Labour laws.
- The Department has allowed third party certifications instead of Departmental inspections under all the labour laws for medium risk industries.
- The online system has been designed and implemented for identifying establishments that need to be inspected based on computerized risk assessment.
- The inspecting officers are allocated by the computer programmes taking due care that the same inspecting Officers/Officials does inspect the same factory/industry twice consecutively. The data has been captured in the software system about the past year's inspection and name of inspecting officers/officials.
- The employer of the factory/ industry gets at least fifteen days advance information about scheduled inspection with date and inspection team members by automated timely e-mail and is visible in the login account of users and officers/officials.
- The inspecting officers/officials shall upload the inspection report on the department website within 24 hours of the inspection date. The system allows establishments to view

and download submitted inspection reports of at least past two years. The report also becomes accessible to head office officers immediately in real time.

- The State Government has also institutionalized a Central Inspection System responsible for undertaking compliance inspections of the three departments Labour, Boiler and Haryana State Pollution Control Board.
- Minimum rates of wages are being notified in respect of different scheduled employment in Haryana govt. w.e.f. 1.11.2015 with periodic amendments from time to time.
- Industrial Dispute Act, 1947 has been amended vide notification dated 3.11.2016 whereby the industrial units having upto 300 workmen would not require prior permission from the govt. for the retrenchment, lay off & closure.
- Section 1 (6) of the Labour Wages Act, 1936 has been amended vide notification dated 15.9.2016 whereby all the Establishments have been directed to make payment of wages either by the cheque or by crediting the wages in their bank account.
- Section 1(4) of the Contract Labour (Regulation and Abolition) Act, 1970 has been amended vide dated 17.10.2017 whereby the existing limit of 20 workmen has been enhanced to 50 workmen for the purpose of registration of an establishment for an employment of contract labour.
- Advisory Contract Labour Board under Contract Labour (Regulation and Abolition) Act, 1970 has been constituted vide notification dated 21.11.2017.
- Transparent Inspection Policy has been notified vide dated 1.1.2016.
- Self Certification scheme has been notification w.e.f. 10.8.2016.
- Third Party Inspection / Audit Scheme has been also notified on 10.8.2016.
- Under all Labour Laws, single return is to be filed by the Establishments in the state.

Livestock/Dairy

The Haryana Gauvansh Sanrakshan and Gausamvardhan Act, 2015 was drafted and got approved from the Haryana Vidhan Sabha. MoU for Indo-Israel Dairy Project was signed with the Govt. of Israel for setting up of a model Dairy project at GLF, Hisar.

REFORMS UNDER PROCESS

REVENUE & DISASTER MANAGEMENT DEPARTMENT

- Web-HALRIS: Pilot Indri (Karnal) Tehsil converted and pilot run started.
- The scope of Work for empanelment of Vendors has been prepared and is being finalised for ETS (Electronic Total Stations) & DGPS (Differential Global Positioning System) for demarcation of land & Survey Activities.
- Pilot project being given to WAPCOS for Naraingarh Sub-Division (Ambala) for identification of all Government Land (Rural & Urban), assigning Unique Id numbers, Geo-referencing, GIS mapping, establishing an e-Asset Register of Government Land.
- A pilot project (Jind district) based on the principle of e-authentication through linking of Land Records with Aadhaar number has been selected as first pilot in India. A mobile App for Aadhaar data collection and Aadhaar seeding in land records has also been developed.
- Pilot Aadhaar Enabled Property Registration System also started in Jind Tehsil.
- The Web-HALRIS to be integrated with Digital Signature / e-Sign to digitally sign the Registered Deeds, Mutations and ROR Nakal. The DSC procurement process for all Tehsildars, Naib Tehsildars is on. The e-Sign / DSCs will also be provided to all Patwaries

FINANCE AND PLANNING DEPARTMENT

- Now as per the guidelines of GoI, three schemes namely NRHM (National Rural Health Mission), RUSA (Rashtriya Uchchatar Shiksha Abhiyan) and IWDP (Integrated Watershed Development Programme) are to be enrolled on PFMS till 31/03/2018 upto Block Level.
- The State Government, with the approval of the CAG, has decided to make digitization of Vouchers mandatory in the entire State for which the requisite process is being initiated. This will be another milestone in making all Treasuries fully automated and paperless.
- Formation of a new **Non Banking Financial Company viz. Haryana State Financial Services Ltd.** to act as an in-house treasury manager for efficient management of surplus funds of Public Enterprises, autonomous bodies of Haryana and other State entities.

- Restructure of **Audit and Accounts Cadre** - Finance Department has initiated the exercise regarding restructure of audit and accounts cadre to improve its overall efficacy and make the cadre in tune with the present day requirements of the State.
- **New Policy of State Interface with the Banks and Financial Institutions** (New Banking Policy of State Government). A new policy for dealing with banks by various Organizations (i.e. Government Departments, Public Sector Enterprises, Boards, Corporations, Autonomous bodies or such other institutions or societies receiving funds from the State Government in any form) is being formulated keeping in view the changing scenario of banking sector, so as to obtain optimum benefit of the schemes, minimize cost and bring uniformity and transparency in dealing with financial institutions by the Organizations.
- Transfer of **Loan Portfolio of the PSU, Board/ Corporations and other Government entities** is under active consideration of Government.
- Set up of **Swaranjayanti Haryana Institute for Fiscal Management** under the Planning Department
- Establishment of **SDG Coordination Centre** in Swaranjayanti Haryana Institute for Fiscal Management for implementation of SDG Vision 2030 in the State.

HOME DEPARTMENT

Dial 100 Project.

- This is likely to increase the efficiency of police and enhance public convenience in approaching police in case of any emergency, reduce the response time in a very significant manner.

Mitra Kaksh:

- Mitra-Kaksh has been conceived to make the police public interface people friendly. The project has been launched by Hon'ble C.M. in district Karnal on 26.11.2017 and in Rohtak subsequently.
- Legal Aid Cell- efforts are being made to provide legal aid to the needy prisoners through Free Legal Aid Society.

- A software (PHOEMX) developed by an ex-prisoner in Gurugram Jail for better and more effective management has been approved by MHA, GoI which is being adopted in Haryana Jails in phased manner.

ELECTRONICS & IT AND CIVIL AVIATION DEPARTMENT

Digital Haryana Summit and launch of 4 policies

- In the month of September, 2017, wherein following four important policies were officially released and are currently under implementation:-
 1. IT & ESDM Policy;
 2. Revised Communication & Connectivity Infrastructure Policy (CCIP) providing for single window clearances;
 3. Startup Policy; and
 4. Cyber Security Policy.

It is **expected** that by December 31st, 2017, all the 6200 villages of Haryana will be connected by 100 Mbps broadband optical fibre under the scheme BharatNet (National Optical Fibre Network).

HEALTH

- Under Menstrual Hygiene Scheme low cost sanitary napkins will be provided through ASHA to rural adolescent girls 10 to 19 years.
- In next three years state will also aim to control and curb the anemia among the adolescents so that they become healthy mothers.
- Capacity building: Every District Hospital will be strengthened up to at least 200 bedded hospitals.
- Increasing the flexibility of the district health administration and Delegation of power. Under MMIY and PPP 1. new services like E- ICU will be covered 2. new medication and consumables with better quality will be introduced in essential drug list. 3. the quality issues will be addressed in the supportive services like reusable linen management,

centralized Oxygen supply so that to reduce Hospital Acquired Infection. 4. More number of tests will be covered based upon the demand pattern of the hospitals.

- Haryana Citizen Health Screening & e-Health Card Project:- To undertake Health Screening of the population of Haryana and provide an access to their Personal Health Record (PHR) through Personal Health Record Management System (PHRMS) stored in the cloud. An e-Health Card linked to a Unique Health Identification Number (UHID) will be provided to the residents.
- e-ICU: The concept of e-ICU will be explored for implementation.

PWD (B&R) & ARCHITECTURE DEPARTMENT

- Department has fixed defect liability period as 4 years for Other District Roads (ODR) and 3 years for State Highways (SH) & Major District Roads IMDRJ to keep an eye on the quality of work. If the road is damaged Under defect liability period, the contractor is liable to repair the same on its own expenses.
- The department has started the process of constructing new roads using Green Technology under Pilot project. This will contribute greatly to save the environment.
- The department has started the work of four lanning of internal roads and bye passes in the cities & towns.
- Elevating of existing Rohtak-Gohana Railway track has been approved to decongest Rohtak city with estimated cost of Rs. 315 crore. This project will be the first such project in the country.
- A joint venture company (HRIDC LTD) has been framed between Haryana Govt. and Ministry of Railways on share basis for laying new railway lines and works relating to railways. With the formation of this company, it will speed up the work related to railways.

HIGHER EDUCATION DEPARTMENT

- Faculty training Policy: Training policy for faculty/staff of the Department is in pipeline wherein Every faculty i.e. Principal(s), Head of the Department, Sr. Lecturers, Lecturers irrespective of their designation and level shall undergo at least two training programs of minimum two weeks duration in a spell of five years at Institute of National Importance

such as IITs/ NITs/ PEC/ CIPET/ NTTF/ NIFTEM/ NITTTR/ IIMs/ NITIE etc. and Industries such Maruti Suzuki India Ltd./ Industry Associations Training Centre etc.

NEW & RENEWABLE ENERGY DEPARTMENT

- Haryana Solar Policy 2016” on 14.03.16 which aims to set up solar power projects of 4030 MW including 1600 MW rooftop solar power projects by the year 2022.
- Projects for Installation of 149 MW Solar Power Projects have been initiated by Independent Power Producers (IPPs), for sale of power to third party

Use Of Paddy Straw For Power Generation

- To tackle the issue of paddy straw/stubble burning in fields, HAREDA has planned to promote paddy straw based biomass power projects in the State of about 50 MW capacity with projects of size 5 to 15 MW (1 in each district) in 6 paddy dominant districts of the State i.e. Karnal, Kurukshetra, Ambala, Kaithal, Jind and Fatehabad.

Power Generation From Biogas

- The State Govt. has decided to promote power generation through biogas route . The office is in process of inviting bids for setting up of 20 MW (of capacity size 500 KW-5 MW) biogas based power projects based on animal dung, poultry droppings, food waste & soft tissue based biomass.

Rooftop Grid Connected Solar Power Plants

Govt. Buildings

- The State Govt. has decided to install rooftop solar power plants in the major Govt. buildings for which it has been decided to provide Rs. 137.00 Crore to HAREDA for installation of 24 MW capacity rooftop solar power plants in Govt. buildings.

Jails

- State Govt. has initiated a project for installation of rooftop solar power plants of 4000 KW capacity in 17 Jails of the State under Renewable Energy Service Company (RESCO) mode.

Off-grid Solar Projects

Govt. Schools

- In the first phase, rooftop solar power projects of 1 KW to 28 KW capacity are planned to be installed in 3222 Govt. Schools

Health Institutions(PHC/CHCs)

- State has initiated project for installation of off-grid rooftop solar power plants of 5 KW and 10 KW capacity in 110 Primary Health Centres and 110 Community Health Centres respectively

Anganwari Centres

In the 1st phase 9500 Aganwaris will be covered under the programme at a cost of Rs. 21.85 Crore with Central Financial Assistance of Rs. 10.68 Crore.

SOCIAL JUSTICE & EMPOWERMENT & SC/BC WELFARE DEPARTMENT

- The Hon'ble Chief Minister had approved Constitution of Haryana Kesh Kala Board.
- The council of ministers had approved the Constitution of Haryana State Commission for Safari Karamcharies.
- Started Work on making Shagun , Ambedkar Medhavi, PMS schemes online.
- Started the UDID, Universal ID for Disabled for Haryana as a Pilot state for India.
- Pension disbursement: Initiated a pilot project in Panchkula district for linking bank accounts, Aadhar through National Payment Gateway operated by NPCI.
- After conducting a Stakeholder Consultation meeting, the department is in the advanced state of drafting a comprehensive policy of Drug De-addiction and Rehabilitation.

URBAN LOCAL BODIES DEPARTMENT

GMDA is establishing GIS Infrastructure as a public utility for the Gurugram area. The GIS would give complete information on all properties and infrastructure in Gurugram easily accessible by Govt department and by residents. The GIS Infra is expected to be unveiled by January 2018.

HARYANA FOREST DEPARTMENT

- Setting up of Herbal Forest in Morni is being developed under technical guidance of Patanjali Yog Peeth, Haridwar. Work has been started for development of nursery of medicinal plants.
- Har Gaon Pedo ki Chhaon: 1/3rd of Panchayat land or a minimum of 3 to 5 acres of Panchayat land is to be put under green cover in each village to create permanent green spaces around villages. This scheme has been launched to plant 100 trees in a village Panchayat land/Phirni.
- Conservation Reserve at Thana: Work has been initiated to conserve a wetland known as Brahmsar Teerth, in district Kaithal. The site has been declared as a Community Reserve under Section 36 C & D of Wildlife Protection Act, 1972, for protecting local fauna, flora and traditional cultural conservation values of the site. Developmental works have been started by the department.
- The process of installing video conferencing facility at headquarters and forest circles has been initiated to enhance communication of field offices with headquarters.

FISHERIES

- Hi-tech and Ultra Modern Ornamental Fish Hatchery (Excellence Center) in Jhajjar is the only project in the country approved by the Govt & will be established with the cost of 13.68 Crore.
- Department is providing 40% subsidy to the beneficiaries under Central Sector Scheme on Blue Revolution for Excavation, renovation and inputs of ponds, development of water logged and saline affected areas.
- Department will establish Re-circulatory Aquaculture System (RAS) units and will provide 40% subsidy on each unit.
- Department will bring 400 Hectare saline affected waste land under white shrimp culture during the year 2017-18 and Govt will provide 50% subsidy to shrimp farmers.

COOPERATION DEPARTMENT

Re-structuring of the cooperative banking system requires **merger of DCCBs with HARCO bank** to reduce costs on human resource, and the matter is under consideration of a committee under chairmanship of RCS.

PANCHAYATI RAJ AND RURAL DEVELOPMENT

Institutionalizing of Panchayats has been the major thrust in the last three years by setting up Gram Sachivalyas and bringing the Atal Sewa Kendra to the Gram Sachivalya and providing space to other grass root level functionaries.

POWER

- “MharaGaon,JagmagGaon” scheme was launched on 1st July, 2015 and the target is to cover all the villages of the State by 2018-19 as per the road map given.
- To Improve financial position of the Distribution Utilities, the state is participating in UDAY scheme, where the DISCOMS are mandated to achieve the AT&C loss level of 15% by end of FY 2018-19.
- Pilot advanced transformers (PAT) have been installed on agriculture feeders to ensure increased power supply to about 12 hours per day to small distributed clusters and hamlets known as Dera/Dhanies. Under the scheme more than 40000 Dhanies have been covered. The balance will be covered by end of 2018.
- In connection to Implementing recommendations for Ease of doing Business, there is now no need of certification by electrical inspectors upto 33 KV level and the self certification through 3rd party is sufficient. The online system for new connection has been implemented, which provides facility of online submission of form, upload of documents and payment of charges without any physical visit to utility offices.
- For fulfilling vision of having smart network, a pilot project on smart grid in Panipat is in the advance stage of implementation and roll out.
- Similarly for the millennium city Gurgaon, a road map for smart grid network to ensure uninterrupted and quality power has been framed and the process of implementing a smart grid has been started in phases.

TRANSPORT

- Dept. is implementing Haryana Vision Zero program to reduce the number of deaths due to road accidents. The program seeks to improve the road user behaviour, road design, road engineering and enforcement in collaboration with different stakeholders.
- Department is establishing IDTRs, RDTCs and Inspection and Certification Centres on PPP basis which will improve the standards of Driving and Vehicle Fitness

LABOUR

The Labour Department is currently working on integration of citizen centric services with Saral Shasan Portal.

REFORMS PROPOSED

REVENUE & DISASTER MANAGEMENT DEPARTMENT

- Web-HALRIS to be linked with external systems like e-GRAS for e-Stamping, Town & Country Planning for NOC under 7A, Revenue Court Cases, Banks for online charge, Panchayat Department, Urban Local Bodies, Land Acquisition etc - Shall be taken up in parallel along with roll-out of Web-HALRIS.
- Establishment, Operations and Maintenance of Modern Revenue Records Centres at each District Hqrs, Two secretariats at SHQ, each Sub-Division / Tehsils Hq in phases. MRRC shall also be established at Tehsils/ Sub Divisions in 2nd phase.
- The e-Girdawari Mobile App & Land Records System will be linked with PM Fasal Beema Yojna . The data captured / generated through e-Girdawari App will be mapped on to GIS Server to give geographic view of seasonal crops.

FINANCE AND PLANNING DEPARTMENT

- Establish an Expenditure Management Commission (EMC) to undertake review of all the Departments, PSUs, Board and Corporations. The ToR of this Commission may be prepared on the pattern of Central EMC

- Like in Government of India, e-office i.e. the paper-less office system needs to be introduced. NIC along with IT Department will need to work with concerned Departments to train its employees and do hand-holding.
- The cadre of Patwaris should be made transferable to the whole of Haryana, without disturbing their district-wise seniority.

Excise Wing

- Setting up of a separate Directorate/Commissionerate of Excise headed by an IAS officer with a couple of HCS officers for maximisation of revenue and plugging leakage
- Constitution of an Excise Preventive Force on the model of Rajasthan
- Constitution of a State Corporation for controlling wholesale and retail sale of liquor for maximization of revenue for the State.
- Introduction of IT initiatives for tracking the movement of liquor from distillery to the consumer.
- Introduction of effective e-billing in all authorised vends in the State

GST Wing

- Constitution of an effective Tax Research Unit.
- Separating the appellate staff/officers from supervision of tax collection on the pattern of Government of India
- Building an effective Legal Cell to provide legal opinion on taxation matters and to follow up litigation in Tribunal/Courts.

HOME DEPARTMENT

Prosecution Reforms: instead of making direct recruitment of prosecution officers recruitment should be made through competitive exams be named as Haryana Civil Service (Judicial Branch) and Allied Services Examination

ELECTRONICS & IT AND CIVIL AVIATION DEPARTMENT

- **Propose** to implement a major governance initiatives (SARAL and HARLABH) under which more than 250 services and schemes of State Government and Central Government, will be

made available on a single portal/digital platform which will be accessible to the citizens in the assisted delivery mode through the CSCs (Atal Sewa Kendra) and also in the direct delivery mode on the UMANG platform (mobile app)

- We **propose** to construct an e-Governance Index reflecting performance of various departments in delivery of e-governance services in a time-bound manner to the satisfaction of the citizens.

HEALTH

- Under Referral Transport National Ambulance Service proposal 5 Neonatal ambulance services have to be added to the fleet
- Proposal of running 150 ambulances under Deen Dyal Janani Express Yojna which would enable to transportation of pregnant women and sick child.
- Vision of the state to reduce MMR, strengthening the govt. health system for increasing institutional deliveries from 90.1% in 2017 to 95% in 2020.
- It is suggested to have Health Officers at all levels in the department, PHC/CHC, District and State Level
- The private medical colleges of the State may be encouraged to contribute the needs of state in the matters of tertiary healthcare
- The private medical colleges should provide these services free of cost to the patients.
- The state can compensate the private medical colleges for the monetary loss. The same can be done by providing budget of Rs. 1 cr. per year for purchase of any medicine or medical equipment of their choice through HMSCL for private medical colleges. No cash should be given.
- Each medical college must be allotted few Districts.
- The medical colleges should also be encouraged to do CMEs in their allotted districts for training of medical officers of those districts. Special funds for one such CME every month should be provided.
- Medical Colleges should also be encouraged to adopt one PHC, One UPHC and one CHC for research work of their Community Health Departments.

- In Tamilnadu the doctors of specialist cadre have same pay and perks as the professors of Medical Colleges and they are transferrable to each other's posts. This helps in great way for retaining their services and bringing latest techniques in healthcare to public at large. The specialist cadre doctors are not payed NPA and instead they are allowed private practice on the days and on the times they are not on duty. This assertion is on the basis of my experience during my MBBS at Medical College, Madurai but I don't know presently what is happening there, but there is no reason of any change in procedures which are so successful. Even in Karela similar system was there and doctors were allowed private practice and were not paid NPA it don't know the present scenario but Government may have a look as these are the two best states in case of Health services.
- The MBBS doctors should be selected and trained in to specialists rather than going for selection of specialists. Bond money should be more for clinical courses than nonclinical courses for doctors doing PG from state quota.
- Increase in utilisation of CBNAAT machines in the state and to provide CBNAAT testing services to patients seeking care from qualified private practitioners for diagnosis of TB'
- To provide Daily Regimen/Fixed Dose Combination to all TB patients in public and private sector.
- State has instructed all districts to collect Aadhar number of all patients and private healthcare providers for integration of Public Financial Management System (PFMS) and NIKSHAY scheme for Direct Benefit Transfer (DBT) so as to launch DBT/PFMS/NIKSHAY linked e Payment system'

PWD (B&R) & ARCHITECTURE DEPARTMENT

- To keep all roads pothole and patch free in the State using modern machinery (jetpatcher machines) and by deploying 3 contractual agencies dividing state in 3 zones comprising of different districts as under :- Zone-I Panchkula, Ambala, Yamana Nagar, Kurukshetra, Kaithal, Karnal & Panipat.
Zone-II Sirsa, Hisar, Fatehabad, Bhiwani, Dadri & Jind.

Zone-III Gurugram, Faridabad, Jhajjar, Palwal, Mewat (Nuh) Rewari, Mahendragarh, Rohtak & Sonapat.

If any information from any source or any complaint from HARPATH regarding damage of road is received that is proposed to be attended within 96 hours.

- To cater to drainage problem there should be drainage plan of every village and relevant law to have a control over fixing plinth level of buildings along PWD roads
- There should be strict enforcement against overloading. This not only result into the damages but also endanger safety of other road users.
- To have planned growth of road network, guidelines should be framed.

DEPARTMENT OF TECHNICAL EDUCATION, HARYANA

- Haryana State Board of Technical Education is conducting Dec 2017 Examination with CCTV Surveillance and Control
- Online transfer policy draft has been prepared and has been sent for approval.
- The Technical Universities have been directed to develop an efficient e Dashboard/IT Portal for an efficient Management Information System (MIS) to ensure better governance.

IRRIGATION & WATER RESOURCES DEPTT

- Installation of online Real- Time Hydrological Data Collection System on main channels.
- Establishment of Ponds Authority for complete management of existing ponds.

To construct series of check dams in Shiwalik Hills to increase recharge and to reduce run-off.

DEVELOPMENT & PANCHAYATS DEPARTMENT

- I have coined the idea of becoming first ODF +1(ODF PLUS ONE) State of the Country by removal of all the plastic waste from the Rural Areas in next three months by making a complete chain from picking of plastic waste to supplying it to Plastic Waste Recyclers.
- To link as many village ponds as possible with irrigation channels to receive and store surplus Monsoon Water.

- To prepare a comprehensive plan for repair, maintenance, renovation of Zila Parishad, Panchayat Samiti and Gram Panchayat buildings.
- To prepare a comprehensive plan for repair, maintenance, renovation of all other Govt. buildings of all departments in rural areas.
- To assist SHGs in paddy growing areas to avail interest free loan for acquiring paddy straw management machines, where from the farmers can hire these.
- To develop a mechanism for granting stars to villages (may be upto 7 stars) on specified achievements in pre-defined sectors.
- Empowerment of PRIs Zila Parishad: This could be done by having at least six monthly meeting of Chairman of Zila Parishads and CEOs under the Chairmanship of Chief Minister and Minister of Panchayats and quarterly under the Additional Chief Secretary to Government Haryana, Panchyat Department.
- A common training programme of the Chairmans and the CEOs particularly on implementation of the projects, tendering and accounting.
- A sustained financial flow through sharing of revenue of taxes, cess between Zila Parishads, Panchayat Samiti and Panchayats. A proposal in this regard had been submitted.
- Give the responsibility of implementation of small of independent projects at first so that they develop the confidence and capacity to undertake more complex schemes in partnership with departments.
- Financial empowerment & sustainability of Panchayat.

SOCIAL JUSTICE & EMPOWERMENT & SC/BC WELFARE DEPARTMENT

- Implenmenttion of all major schemes through online mode for rapid disbursement of funds to the beneficiaries.
- Total disbursement of funds through Aadhar enabled DBT system.
- Recommendation totally Online the Disbursement of grants to NGOs made for Distt Drug Rehab Scheme, Distt Disabled Rehabilitation Centre, and ADIPs.
- Creation of a cell for Scheduled Castes Sub-Plan and Post Matric Scholarship for effective mechanism.

- Clearing of the backlog vacancies for Scheduled Castes through Special Recruitment Drive
- **MGNREGA** funds to plant trees etc. in Haryana which has not been happening since very long time now.

DEPARTMENT OF FISHERY

- **Future** of Fishery is RAS (Recirculating Aeration System), its like Fish factory of future and Haryana can excel in it.
- **Skill** Development in Fish Farming, through Agricultural Skills Council
- **We** also need to set up Shrimp Hatchery as now seed comes from South by Air.
- Industrial fish production units under RAS will be established.
- 16000 acre water logged area will be developed for fish culture.
- About 32400 hect. water area will be covered by excavation, renovation of ponds under MNREGA conversion scheme under fish culture by 2021-22.
- Ornamental fish hatchery will be established and work will be completed by the end of the December, 2018.
- Shrimp Hatchery and Feed Mill will be established by 2021-22
- Skill development programme will be organized at ARTI Hisar and Training Sub-Center, Kurukshetra.
- Fish Seed Hatchery will be established in Mewat Distt. for fish seed production.
- Existing Fish market infrastructure will be strengthened.
- Panchayati Ponds will be excavated and renovated under Intensive Scheme.

URBAN LOCAL BODIES DEPARTMENT

- Proposal for an Integrated Command and Control Centre (ICCC) has been prepared. The ICCC will function as the nerve centre and system integrator for all smart city projects in Gurugram.
- Making 50% reservation for women in PRIs and Urban Local Bodies

FOREST DEPARTMENT.

- Bhindawas Wildlife Sanctuary: Proposal to convert Water Hyacinth, into potential source of Biogas and then into Electricity.
- Establishment of Lion Safari: in panchayat land of Sakatpur and Gairatpur Bass village in district Gurugram.
- To address Man-animal conflict concerted quick action teams working in close coordination with police department shall be put up in place.
- To resolve Monkey menace Division level quick response team , and Extensive media campaign aimed at motivating the people and dissuading them from feeding monkeys is proposed.
- Incentivizing farmers for raising trees on their Farm Lands: It is proposed that a lump sum of Rs. 1000/ hectare shall be given to the farmers immediately after the plantations and, thereafter, Rs. 5, Rs. 6 And Rs. 7 per plant shall be given during second, third and fourth year for the number of plants survived.
- Developing new models of Agro-Silvi-Horticulture is proposed to increase income of farmers and integrate forestry with agriculture and horticulture.
- State Agro-forestry Policy to be framed for overall development of agro forestry in the state. The policy will aim to establish a state level Mission comprising representatives different departments and specialised institutions/ universities. Haryana Forest Department will act as nodal agency for the implementation of objectives of state agro forestry policy.
- Certification of agro forestry wood coupled with rationalization of EXIM Policy to create more opportunities for competitive wood prices at domestic and international level. This will give boost to further promotion of agro-forestry and crop diversification and increase the farmers income.
- To ensure fair price of agro forestry Produce the department envisions to set up wood markets in the state which will be regulated in collaboration with Mandi Board. The wood based industries will be directly invited to these mandies so that farmers can sell their produce to the industries directly.
- Agroforestry Research Institute to be set up under the control of forest department, for innovations to develop high yielding clones and varieties of the tree species,emerging new

insect pests and diseases in view of the increasing threat of global warming and the climate change.

- Enhancing Farmer's Income by way of Payments for Ecosystem Services (PES) rendered by farmers through trees planted by them on farm lands. In comparison to agricultural crops where income returns are seasonal or annual, the returns from trees occur after long durations. Haryana state can take initiative and lead role in developing and implementing such a policy framed for the state.
- Transplanting big trees to alternate sites to save precious grown up trees standing on Highways during road expansion.
- Haryana can take up this opportunity and develop its own Payment for ecosystem services (PES) based financial framework to address some of the issues related to environmental degradation and enhance promotion of sustainable development in long term. This PES based system can be initiated in two or three sectors such as transport and agriculture, and based on experience/results can be expanded to include multi-sectors impacting environment.
- A results-based forest management system (RBMS) should be adopted for rather than a mechanical process for plantations as is in vogue at present. The RBMS will specifically lay emphasis on providing for proper measures/actions needed to bring the plantations and other activities to a desired level of result based on a regular monitoring.
- Tree Sharing (50% Share) Along Strip Forests With Farmers: The forest department needs to develop an action plan (SOP) for actions at intended times of the year for annual tree felling as per the working plans. The suggested time line would include (i) Listing the strip forest areas due for felling in April and informing Panchayats and publicity (munadi) in the villages having lands adjoin the strips due for felling, (ii) obtaining the required application and documentation from farmers claiming tree share (by first half of May), (iii) preparation of marking lists and settling of farmer share claims.
- One area of HR management that can be further improved is by scheduling regular intake of staff i.e. timely filling up of vacancies.

Haryana Forest Development Corporation

- More Accurate and Cheaper mapping of land-use through use of Drones.
- Setting up of Forest Control Centre akin to Police Control centre to report offences related to forest and wildlife.
- Taking panchayat lands on lease for plantation on degraded lands, HFDC would endeavour to integrate Govt. initiatives like “ Swatch Bharat Abhiyan” etc so that these villages become model-setters.
- Growing and marketing Cannabis to cure serious ailments. HFDC is exploring the possibility of a tie-up with Israel.
- To promote cultivation of agricultural crops as per agricultural zones, private entrepreneurs would be motivated to establish agro-processing industrial units accordingly.
- Establishing Community radio stations to provide information about prices of agricultural produce, farm grown wood, social and environmental issues.
- Setting up of Federation of SHGs setup by the dept. that will address the needs of marketing, technical upgradation, Skill development, and sustainability of these groups.
- Setting up of women Entrepreneur cell.
- Manufacture of biodegradable carry bags.

SKILL DEVELOPMENT AND INDUSTRIAL TRAINING AND EMPLOYMENT

- It is proposed to provide 2 lakh jobs/ apprenticeship during next 2 years, with long term target of providing self-employment/jobs to all remaining unemployed youth in due course of time.
- Propose to launch Saksham-II scheme to provide skill training for gainful employment to all the youth between 18-35 years in a phased manner.
- Propose to improve quality of training in Govt. Training Institutes. Currently, out of 156 Govt ITIs , 62 are affiliated to SCVT. By Oct 2018, it is proposed to get all Govt. ITIs affiliated to NCVT.
- It is proposed to make the state first in India to align qualifications in Service regulations of all the dept. and Boards/ Corporations, with NSQF levels so that there is vocationalisation

of education. For this SCVT should be assigned to become an examining body to test and certify NSQF levels of skills to increase employability.

FOOD CIVIL SUPPLIES AND CONSUMER AFFAIRS

- e-procurement of food grains.
- Cashless transactions at the fair price shop
- Food fortification in the entire state.

COOPERATION DEPARTMENT

- **Upgradation of all milk** plants with new technology and machinery in the next three years.
- Strengthen the milk societies by providing covering all of them with technical training, BMC and DPMCHs etc. by 2019.
- Online Data Management Systems for milk procurement and sale to be introduced in the next two years including digitization and atomization of all processes.
- Increase in market share of Vita products through aggressive branding and marketing.

ADMINISTRATIVE SETUP

Re-designing the administrative set up

- The traditional structure of Clerk, Assistant and Superintendent is not adequate to handle either the programmes or projects or a mission
- Government could explore the possibility of easing out the present administrative unit of a typical branch with a newer model based on actual skills mapping. Instead of sanctioning a standard model of a branch with a set up clerk/assistance/ superintendent every time staff under a new scheme is sanctioned. Rather, it would be more **professional to adopt a model of an Assistant Programme Officer and Programme Officer along with one Data Entry Operator and Accounts officer**

Creating Multi Skilled Project Teams

- Implementation of Government schemes/programmes/projects can best be implemented through **multi skilled teams** consisting of practitioners i.e. the officers and grass root

functionaries actually working in the ground, visionary leadership at the headquarter and professional help of consultants.

- Government of India has a **very active mechanism to engage professional project management teams**. State Government should promote such professional arrangement to be adopted by each department by **empanelling such agencies so that each** department can tap into vital this resource for strategic input and monitoring at the headquarter level.

POWER

- Allow Panchayat lands on long lease for solar power projects and for rapid enterprise development through private investments.
- Power tariff to job creating enterprises to be reduced.
- Special concessions to solar power producers be allowed in the form of waiver of cross subsidy, wheeling, transmission and distribution loss charges.
- Monopolies of all kinds to be eliminated as these lead to corruption. Such as registries to be allowed in any Tehsil, multiple options to be made available for power connections, open access to power be made more open and easier to access.
- All registrations in various Departments to be made online and simple to apply. Registration should not be discretionary and it should be automatically given online by the system if all the columns are filled up by the applicant.

TRANSPORT

- Electronic ticketing and RFID based bus pass system will be introduced to improve the revenue realisation and plugging of leakage by 30th Jan.2018.
- Department will implement transfer policy for staff and incentive policy for drivers and conductors to improve staff satisfaction. Duty and leave software will also be implemented to reduce the discretion.
- Department will rationalise the routes by 31st Jan.2018.
- It has been decided to establish integrated transport complexes including ITDTR, Inspection and Certification centre, Automated driving Test Track and RTA office to facilitate the citizens and improving compliance.

- Department would launch mobile app for online reservation of seats in buses by 31st Dec. 2017.
- To improve tax realisation one-time tax in place of monthly/quarterly/yearly for transport vehicles may be considered.
- Proposed to liberalise the regulatory system for licensing of stage carriages, more permits for inter-city and intracity routes should be given to strengthen public transport system.

LABOUR

- The Department will focus on the integration of e-services of the Labour Department with the e-servicers of the EPFO and ESI.
- department would develop a new module to record the Industrial Accident Casualty reports and tracking of disbursement of welfare benefits to the victims of the accidents.
- The Factories where 20 or more workmen are working in which the manufacturing process is carried on with the aid of power and factories where 40 or more workmen are working in which the manufacturing process is carried on without the Aid of power, would be exempted from the preview of the Factories Act, 1948.
- Re-Imbursement of medical bills of insured persons and their families at CGHS rates as adopted by Employees State Insurance Corporation.
- Creating Separate Specialist Cadre in ESI Health Care Department to provide better health services to insured persons and their families.

PROPOSED GOVERNMENT INITIATIVES

- Catalyze ‘Senior Citizens’ Welfare Associations’ to be formed across the state and encourage them to frame their own ‘Senior Citizens’ Welfare Annual Plan’ in the areas of developing infrastructure useful for their welfare. Promise a two fold matching grant from government against the resources raised by them for funding their own welfare plan.
- Make schemes to utilize their abilities (through the welfare associations) in monitoring the effectiveness of variety of schemes run by the government (for instance the quality of mid day meal in schools, performance of delivery of health care and education system, performance of Public Distribution System, verifying the veracity of the voter lists, weeding

out the fake government subsidized service beneficiary, etc.). This will give them a cause to pursue in their otherwise dull life.

- Make schemes to utilize their abilities (through the welfare associations) as the watch dogs (non inspection powers but ability to make report to the concerned quarter with assured follow up commitments) in areas like theft of electricity, delivery of health and education services by government and private sector institutions, etc.
- The system for recruitment of human resource, there should be insulated form from all manipulations. The recent change in Recruitment Rules dispensing with interviews is a land mark decision in ensuring selection on merit for which the Govt. deserves all the accolade and appreciation.
- Most of the Departments particularly Education, Town & Country Planning, Home and Health are over burdened with litigation particularly in Hon'ble High Court which is taking lot of time. This requires a very serious thinking and very bold initiative.
- HUMAN RESOURCES MANAGEMENT - REGULAR INTAKE: Effective human resource management is crucial for effect governance and implementation of policies and development plans. Government of Haryana is investing a lot in developing its human resources through trainings and utilization of IT infrastructure for management for ensuring attendance, file tracking, etc. leading to noticeable improvement in performance. One area of HR management that can be further improved is by scheduling regular intake of staff i.e. timely filling up of vacancies. There is a big backlog of vacancies in forest department and the same is true for other departments such as engineering departments. While recruitment to AIS are well implemented through UPSC by the central government and to HCS and some other allied services by the state government, however this does not hold good for timely recruitment to fill vacancies in most other departments. This has led to poor governance and implementation of the development activities. The other consequence of failure to fill vacancies at regular intervals is that the piled up vacancies are then filled up in one go. Outcome of this large-scale induction of staff is that while those at the top of seniority list get promotions, the lower half stagnates in lower positions for long periods leading to low morale and lack of motivation to excel in performance. Hence it is of

utmost importance to have a implementing policy to recruit staff regularly on annual basis and even spread of piled up vacancies over a suitable period. The administrative departments can have a lead role in implementing this policy.

- System of annual transfers should be stopped. Instead, computerized Transfer Policy should be introduced in all the departments as it has been a major success for school teachers.
- A Transparent Transfer Policy should also be made for HCS and IAS officers where academic qualification, experience and domain knowledge could be considered for effective utilization of the manpower and there should be a minimum tenure of two years.
- The training of officers/ officials should be given due emphasis. This would require immediate attention for the officers of class-B and all the 'C'Class officials working in all the departments. Upgradation of skills through comprehensive in service training programmes would improve the efficiency of the govt. officials / officers.
- Most of the departments face shortage of class 'C' officials. Special drive should be launched to recruit class 'C' officials with focus on filling up the backlog of reserved categories.
- Department of Fisheries should be merged with Animal Husbandry Department.
- HAIC, HWC and Confed should be merged to improve synergy and efficiency.
- HLRDC and HSDC should be merged to improve synergy and efficiency.
- Development of cities should be given due emphasis with respect to solid waste management, LED street lights, water supply and sanitation and development of green spaces.
- Computerization of property tax based on GPS should be introduced in all cities which would substantially improve the revenue of ULBs.
- For smaller towns and bigger villages, appropriate technology for devising low cost sewage system and disposal, should be given priority.
- Introduction of Re-circulating Aquaculture System (RAS) and fresh water prawn cultivation should be given priority by Fisheries Department.
- For development of horticulture and floriculture in the state, subsidy for poly-houses and drip irrigation should be increased.

- To discourage stubble burning, subsidy for 'Balers' should be introduced by Agriculture Department. Similarly, power projects using crop-residues should be encouraged with suitable power tariffs.
- Removal of all private hospital from government list of empanelment

II

PERFORMANCE INDICATORS FOR PARIVARTAN SCHEME AND PERFORMANCE ALGORITHM

PERFORMANCE INDICATORS FOR PARIVARTAN SCHEME AND PERFORMANCE ALGORITHM

During "Chintan Shivir" an innovative scheme called '**Parivartan**' was launched. In this scheme, 46 backward developmental blocks of different districts were selected and allotted to 46 topmost IAS, IPS and IFS officers of the State to undertake development work in 10 selected standard fields and one field of their choice. The ten fields included Facilitation of Financing, Making Agriculture Profitable and Sustainable, Improved Delivery of Health Services, Swachh Bharat, Congestion Free Bazars, Youth Engagement, Reduction in Air Pollution, Availability of Identity Related Services, Effective Policing and Road Order and Road Conduct.

HGRA suggested some initial indicators for inclusive block development plan under Parivartan Scheme.

INDICATORS FOR BLOCK DEVELOPMENT INCLUSIVE PLAN	
1.	Delivery of Citizen Centric Services
Band-I	Welfare and Social Security
(i)	Efficient Implementation of Dal-Roti Scheme
(ii)	Shagun scheme for poor
(iii)	Old age, widow and destitute pension
(iv)	Post-matric scholarship for dalits
(v)	Health insurance scheme
(vi)	Loan facility to vendors, hawkers, cycle rickshaw operators and making provisions in each residential area under mandatory services of ironing, cycle repair, cobbler, tandoor etc.
Band-II	Identity Related Demand Driven Services
(i)	Scheduled Caste certificate
(ii)	Backward caste and backward area certificate
(iii)	Birth, marriage and death certificates
(iv)	Income certificate
Band-III	Supply Driven Citizen Services
(i)	Prevention of food adulteration
(ii)	Building and house completion certificates

- (iii) Driving license
- (iv) Shop registration and pollution related services

Band-IV Police Related Services

- (i) Registration of complaints (reporting of crime) with unique ID number
- (ii) Investigation – quality and efficiency
- (iii) Charge sheeting rate
- (iv) NOC for fairs/Melas/Exhibitions/Loudspeakers etc. and verification services like character, renewal of arms license, passport

2. Emergency Medical Response System

- Network of Ambulances – linked to upgraded medical emergencies in FRUs catchment area for ambulances marked and response time monitored.

3. Road Order and Road Conduct

- Street lighting
- Identification of black spots – for traffic accidents and prone eve-teasing and violation of women dignity
- Monitoring drunken driving, triple riding, without helmet

4. Stray Animals including cattle and pigs

5. Sanitation Services in Cities and Villages

- Public toilets in market, mandis, parks and other places
- Toilets in schools (separate for girls and boys)
- Own your toilet with a solar panel scheme

6. Youth Engagement

- Skill Saksham
- Youth Vayam and Recreational Shalas

7. Drinking Water

- Provision of tap drinking water to every household

8. Access to Quality Primary Education

- Literacy rate for inclusive growth
- Upgradation of infrastructure of primary schools at the level of Model Schools

9. Double the Income of Farmers

- Crop diversification by providing MSP on crops other than wheat and paddy
- Infrastructure for promotion of vegetables, dairy, fishery and other activities

10. Grievance Redressal System.

Final Indicators for Block Development Plan under Parivartan Scheme

Performance Indicators

1. FACILITATION OF FINANCING

- a. Stand Up India
- b. Start Up India
- c. DRI Loans
- d. MUDRA

2. DOUBLING FARMERS INCOME

- a. Increasing Area Under Micro-Irrigation From 15th Feb 2018 Level
- b. PMFBY KHARIF Premium Deposit By Non Loanee Farmers
- c. Promotion Of Beekeeping/Fisheries/Mushroom/Any Allied Activity
- d. Creation Of Farmer Producers Organisations (FPOS)
- e. Promotion Of Cropping Of THE LEGUMINOUS DHENCHA

3. IMPROVED DELIVERY OF HEALTH SERVICES:

- a. Presence Of The Staff And Biometric Attendance
- b. Universal Immunization
- c. Improvement In The Allotted First Referral Units (FRU)
- d. Ensuring 4 Basic Services For Every Delivery

4. SWACHH BHARAT

- a. Secondary Solid Waste Collection (SSWCSs)
- b. Public Toilets
- c. Green Parks

5. CONGESTION FREE BAZAARS

6. YOUTH ENGAGEMENT

- o Creation Of Engagement Opportunities Under SAKSHAM
- o Placement And Consequent De-Registration
- o Activation Of Youth Clubs
- o Linking Sports With Schools And Community

7. REDUCTION IN AIR POLLUTION

- e. Stopping Stubble Burning

- f. Monitoring Air Quality
- g. Elimination Of Burning Of Leaves & Garbage

8. ISSUE OF CERTIFICATE

- a. Caste Certificates
 - i. To SC Students Of Govt & Pvt Schools
 - ii. To BC (A) Students Of Govt And Private Schools
 - iii. To BC(B) Students Of Govt And Private Schools
- b. Domicile Certificates
 - i. To Students Of Govt And Private Schools And Colleges

9. POLICE RELATED SERVICES

- a. Number Of Undisposed 5p Including 5p 2nd Register Complaints Of Cy 2017
- b. Arrest Of Most Wanted/Proclaimed Offenders/Bail Jumpers
- c. Number Of Cases In Which Final Report Not Submitted In The Prescribed Time Period
- d. Number Of Rape And Murder Cases(Added Together) Of Cy 2017 Where Final Report Not Filed
- e. Number Of 379a And 379b Ipc Cases Registered After 1st March, 2018
- f. Eliminating Pendency Of Character Verifications Beyond Prescribed Period

10. ROAD ORDER AND ROAD CONDUCT

- a. Reducing Accident
- b. Effective Check On Eve Teasing
- c. Ensuring Meetings Of District Road Safety Committee

11. INITIATIVE OF OFFICERS CHOICE (TO BE MADE AND UPLOADED BEFORE 31ST MARCH

- a. Detailing in at least four subparas to be done by the officer and uploaded by 30th april 2018 failing which no score.

To measure the performance of Parivartan scheme a "Performance Scoring Algorithm" was developed

PERFORMANCE SCORING ALGORITHM	
1. FACILITATION OF FINANCING	(MAXIMUM OF FOUR MARKS)
A. DRI LOANS	(MAXIMUM OF ONE MARK)
(i) Coverage of all willing cobblers in the Block	0.25
(ii) Coverage of all persons of one other Profession of Officer's choice	0.25
(iii) Sanction of loans to at least 2 more persons not covered in the above categories by at-least 80% Bank Branches	0.25
(iv) Total loans at (iii) >2 <=3 times number of Branches	0.10
(v) Total loans at (iii) >3 but <=4 times the number of Branches	0.20
(vi) Total loans at (iii) > 4 times the number of Branches	0.25
B. MUDRA	(MAXIMUM OF ONE MARK)
(i) Sanction of at least 3 Shishu loans each by at least 50% Branches	0.25
(ii) Sanction of at least 2 Kishore loans each by at least 60% Branches	0.25
(iii) Sanction of at least 1 Tarun Loan each by at least 70% Branches	0.50
C. START UP INDIA	(MAXIMUM OF ONE MARK)
(i) Registration of the first case on DIPP web site	0.25
(ii) Registration of the second case on DIPP web site	0.25
(iii) Initial funding of one case	0.50
D. START UP INDIA (SANCTION OF LOANS)	(MAXIMUM OF ONE MARK)
(i) At least two SC loans each by > 50% Bank branches	0.25
At least one women loan each by >50% Bank branches	0.25
(ii) Total loan sanctions > twice the number of Bank Branches	0.50
2. MAKING AGRICULTURE PROFITABLE AND SUSTAINABLE	(MAXIMUM OF FIVE MARKS)
A. INCREASING AREA UNDER MICRO-IRRIGATION FROM 15TH FEB 2018 LEVEL	(MAXIMUM

OF ONE MARK)

(i) By 50 to 200 acres	0.25
(ii) By 201 to 500 acres	0.50
(iii) By 501 to 800 acres	0.75
(iv) By more than 1000 acres	1.00

B. PMFBY KHARIF PREMIUM DEPOSIT BY NON LOANEE FARMERS (MAXIMUM**OF ONE MARK)**

(i) By 20 to 50 farmers	0.25
(ii) By 51 to 100 farmers	0.50
(iii) By 101 to 200 farmers	0.75
(iv) By more than 250 farmers	1.00

C. PROMOTION OF BEEKEEPING/FISHERIES/MUSHROOM/ANY ALLIED ACTIVITY (MAXIMUM**OF ONE MARK)**

(i) Adoption by 10-50 new farmers	0.25
(ii) Adoption by 51-100 new farmers	0.50
(iii) Adoption by 101-150 new farmers	0.75
(iv) Adoption by 101-150 new farmers	1.00

D. CREATION OF FARMER PRODUCERS ORGANISATIONS (FPOS) (MAXIMUM OF ONE MARK)

(i) Registration of 5 new FPOs	0.25
(ii) Registration of 10 new FPOs	0.50
(iii) Registration of 15 new FPOs	0.75
(iv) Registration of 20+ new FPOs	1.00

E. PROMOTION OF CROPPING OF THE LEGUMINOUS DHENCHA (MAXIMUM OF ONE MARK)

(i) Increase in seed demand and take off by 10 to 25%	0.25
(ii) Increase in seed demand and take off by 26 to 40 %	0.50
(iii) Increase in seed demand and take off by 40 to 50%	0.75
(iv) Increase in seed demand and take off by > 50%	1.00

3. IMPROVED DELIVERY OF HEALTH SERVICES: (MAXIMUM OF FOUR MARKS)**A. PRESENCE OF THE STAFF AND BIOMETRIC ATTENDANCE**

(MAXIMUM OF ONE MARK)

- | | |
|---|------|
| (i) Installation of BMA Devices in all PHCs, CHCs and Civil Hospitals | 0.25 |
| (ii) Making these Devices fully functional | 0.50 |
| (iii) Ensuring monitoring of attendance, seeking of explanations
And taking of corrective action | 0.75 |
| (iv) Ensuring that the system works (Self certification and public announcement) | 1.00 |

B. UNIVERSAL IMMUNIZATION**(MAXIMUM OF****ONE MARK)**

- | | |
|---|------|
| (i) Coverage of 25% of non-immunized population | 0.25 |
| (ii) Coverage of 50% of non-immunized population | 0.50 |
| (iii) Coverage of 75% of non-immunized population | 0.75 |
| (iv) Coverage of 100% of non-immunized population | 1.00 |

C. IMPROVEMENT IN THE ALLOTTED FIRST REFERRAL UNITS (FRU)**(MAXIMUM****OF ONE MARK)**

- | | |
|--|------|
| (i) Making the FRUs fully functional | 0.25 |
| (ii) Adding Infrastructure for Emergency services in the FRU | 0.25 |
| (iii) Making Emergency services functional | 0.25 |
| (iv) Completing third party evaluation on functioning of the FRU | 0.25 |

D. ENSURING 4 BASIC SERVICES FOR EVERY DELIVERY**(MAXIMUM OF****ONE MARK)**

- | | |
|--|------|
| (i) Display of Standard protocols for each of the three | |
| a. Plotting of Partograph | 0.05 |
| b. Active Management of 3rd Stage of labour (AMTSL) | 0.05 |
| c. Magsulf Administration for Pre-Eclampsia | 0.05 |
| d. Skin to Skin Contact of Baby with Mother | 0.05 |
| (ii) Ensuring observance and making a public declaration | 0.20 |
| (iii) Completion of Third Party Evaluation of the 3 services | 0.30 |
| (iv) Personally Carrying out One Patient Satisfaction Exit Interview with a mother
discharged after delivery at any Govt. facility | 0.10 |
| (v) Personally Carrying out One Patient Satisfaction Exit Interview with a mother
discharged after delivery at a different Govt. facility | 0.10 |

4. SWACHH BHARAT**(MAXIMUM OF FOUR**

MARKS)

A. STRAY CATTLE FREE TOWN OR MAHAGRAM (MAXIMUM OF ONE MARK)

- | | |
|--|------|
| (i) Covering all relevant gaps and declaring one city or ,if there is no city in the Block one Mahagram, stray cattle free | 0.25 |
| (ii) Initiating a Public Stray Cattle Reporting System with cash reward for true reports | 0.25 |
| (iii) Public Dedication after at least a month of no true reporting | 0.50 |

B. SECONDARY SOLID WASTE COLLECTION (SSWCs)

(MAXIMUM OF ONE MARK)

- | | |
|--|------|
| (i) Geo-tagging and Enclosing of all existing SSWCs | 0.25 |
| (ii) Earmarking of new sites to ensure compliance with norms | 0.25 |
| (iii) Enclosing of all new sites | 0.25 |
| (iv) Enforcing the ban on polythene | 0.25 |

C. PUBLIC TOILETS

(MAXIMUM OF ONE

MARK)

- | | |
|--|------|
| (i) Geo-tagging of all existing public toilets | 0.40 |
| (ii) Establishment of 2 new public toilets | 0.15 |
| (iii) Establishment of 3 to 5 new public toilets | 0.15 |
| (iv) Establishment of 6 to 9 new public toilets | 0.15 |
| (v) Establishment of 10 or more new public toilets | 0.15 |

D. GREEN PARKS

(MAXIMUM OF

ONE MARK)

- | | |
|--|------|
| (i) Selection of at least one public park | 0.10 |
| (ii) Establishment of 2 new public toilets in the selected park(s) | 0.20 |
| (iii) Installing 1 open gym in the selected park(s) | 0.10 |
| (iv) Installing 2nd open gym | 0.10 |
| (v) Installing 1 gazebo in the selected park(s) | 0.15 |
| (vi) Installing 2nd gazebo in the selected park(s) | 0.15 |
| (vii) Establishing children's playground area with slides etc, | 0.20 |

5. CONGESTION FREE BAZAARS	(MAXIMUM OF
ONE MARK)	
(i) Selection of at least one major congested Bazaar	0.05
(ii) Creation of proper parking spaces	0.15
(iii) Removal of encroachments	0.20
(iv) Identification of hawkers and allocation of vendor spaces	0.20
(v) LED Street lighting	0.20
(vi) Coverage of entire area by CCTV	0.20
6. YOUTH ENGAGEMENT	(MAXIMUM OF
FOUR MARKS)	
A. CREATION OF ENGAGEMENT OPPORTUNITIES UNDER SAKSHAM	(MAXIMUM
OF ONE MARK)	
(i) 1000-2000 man hours created	0.25
(ii) 2100-3000 man hours created	0.50
(iii) 3100 -4000 man hours created	0.75
(iv) 4100-5000 man hours created	1.00
B. PLACEMENT AND CONSEQUENT DE-REGISTRATION	(MAXIMUM OF
ONE MARK)	
(i) up to 10 persons	0.25
(ii) 11-20 persons	0.50
(iii) 21-30 persons	0.75
(iv) Above 30 persons	1.00
C. ACTIVATION OF YOUTH CLUBS	(MAXIMUM OF
ONE MARK)	
(i) Construction of at-least one new vyayamshala	0.25
(ii) Complete operationalization of at-least 5 vyayamshalas	0.25
(iii) Activation of youth clubs in at least 60% of the villages	0.25
(iv) At-least one major Block Level activity with these youth clubs	0.25
D. LINKING SPORTS WITH SCHOOLS AND COMMUNITY	(MAXIMUM OF

ONE MARK)

- | | |
|---|------|
| (i) Installation of BMA Devices in all stadia | 0.20 |
| (ii) Making these Devices fully functional | 0.20 |
| (iii) Ensuring monitoring of attendance, seeking of explanations
And taking of corrective action | 0.20 |
| (iv) Availability of basic equipment for at-least 5 games in each stadium | 0.20 |
| (v) Creating a system of regular visits by nearby school students
to Stadium (All Students of class 6 onwards to visit at least once a week) | 0.20 |

7. REDUCTION IN AIR POLLUTION**(MAXIMUM OF****THREE MARKS)****A. STOPPING STUBBLE BURNING****(MAXIMUM OF****ONEMARKS)**

- | | |
|--------------------------------------|------|
| (i) 0-5 Cases of stubble burning | 1.00 |
| (ii) 10-20 cases of stubble burning | 0.75 |
| (iii) 21-30 cases of stubble burning | 0.50 |
| (iv) 31-49 cases of stubble burning | 0.25 |

B. MONITORING AIR QUALITY**(MAXIMUM OF****ONE MARK)**

- | | |
|---|------|
| (i) Installation of Air quality monitors | 0.25 |
| (ii) Daily updating of air quality on the district website | 0.25 |
| (iii) Prominent digital display at vantage site of daily air pollution levels | 0.25 |
| (iv) Installation of Air Pollution control device in all eligible units | 0.25 |

C. ELIMINATION OF BURNING OF LEAVES & GARBAGE**(MAXIMUM OF****ONE MARK)**

- | | |
|--|-------------|
| (i) Issue order under section144 of CRPC banning such burning | 0.10 |
| (ii) For every FIR registered u/s 188 IPC on this count | 0.10 |
| (iii) For every outsourced/Contractual employees removed on this score | 0.10 |
| (iv) For every suspension coupled with initiation of disciplinary against regular
employees on this score | 0.10 |
| (v) For Every public park covered by functional in-situ composting of
green waste | 0.10 |

8. ISSUE OF CERTIFICATE**(MAXIMUM OF**

FOUR MARKS)

A. CASTE CERTIFICATE

1. TO SC STUDENTS OF GOVT & PVT SCHOOLS (MAXIMUM OF ONE MARK)

- (ii) To all students of class XII in >90% schools 0.25
- (iii) To all students of class XI in >90% schools 0.25
- (iv) To all students of class X in >90% schools 0.25
- (v) To all students of Class IX in >90% schools 0.25

2. TO BC (A) STUDENTS OF GOVT AND PRIVATE SCHOOLS (MAXIMUM OF ONE MARK)

- (i) To all students of class XII in >90% schools 0.25
- (ii) To all students of class XI in >90% schools 0.25
- (iii) To all students of class X in >90% schools 0.25
- (iv) To all students of Class IX in >90% schools 0.25

3. TO BC(B) STUDENTS OF GOVT AND PRIVATE SCHOOLS (MAXIMUM OF ONE MARK)

- (i) To all students of class XII in >90% schools 0.25
- (ii) To all students of class XI in >90% schools 0.25
- (iii) To all students of class X in >90% schools 0.25
- (iv) To all students of Class IX in >90% schools 0.25

B. DOMICILE CERTIFICATES

1. TO STUDENTS OF GOVT AND PRIVATE SCHOOLS AND COLLEGES (MAXIMUM OF ONE MARK)

- (i) To >50% students of class XII in >90% Govt. schools 0.25
- (ii) To >50% students of class XII in >90% Pvt. schools 0.25
- (iii) To >50% students of willing students in all colleges 0.50

9. POLICE RELATED SERVICES (MAXIMUM OF SIX MARKS)

a. NUMBER OF UNDISPOSED 5P INCLUDING 5P 2ND REGISTER COMPLAINTS OF CY 2017

(MAXIMUM OF SIX MARKS)

- (i) Zero 1.00

(ii) 1-10	0.75
(iii) 11-20	0.50
(iv) 21-30	0.25
(v) 31-40	0.10
b. ARREST OF MOST WANTED/PROCLAIMED OFFENDERS/BAIL JUMPERS (MAXIMUM OF ONE MARK)	
(i) For every most wanted person arrested	0.25
(ii) For every proclaimed offender arrested	0.10
(iii) For every bail jumper arrested	0.05
c. NUMBER OF CASES IN WHICH CHARGE SHEETS NOT SUBMITTED IN THE PRESCRIBED TIME PERIOD JUMPERS (MAXIMUM OF ONE MARK)	
i) If number pending is less than 2 % as on 25 th May 2018	1.00
(ii) If number pending is less than 5 % as on 25th May 2018	0.75
(iii) If number pending is less than 10 % as on 25th May 2018	0.50
(iv) If number pending is less than 15 % as on 25th May 2018	0.25
d. NUMBER OF RAPE AND MURDER CASES(ADDED TOGETHER) OF CY 2017 WHERE CHARGE SHEET NOT FILED (MAXIMUM OF ONE MARK)	
(i) Zero	1.00
(ii) 1	0.75
(iii) 2	0.50
(iv) 3	0.25
(v) 4	0.10
e. NUMBER OF 379A AND 379B IPC CASES REGISTERED AFTER 1ST MARCH, 2018 (MAXIMUM OF ONE MARK)	
(i) Zero	1.00
(ii) 1	0.75
(iii) 2	0.50

(iv) 3	0.25
(v) 4	0.10

f. ELIMINATING PENDING OF CHARACTER VERIFICATIONS BEYOND PRESCRIBED PERIOD

(MAXIMUM OF ONE MARK)

(i) Zero Pending as on 25 th May 2018	1.00
(ii) 0-2 Cases Pending	0.75
(iii) 3-5 Cases Pending	0.50
(iv) 5-8 Cases Pending	0.25
(v) 9-10 Cases Pending	0.10

10. ROAD ORDER AND ROAD CONDUCT (MAXIMUM OF FOUR MARKS)

a. REDUCING ACCIDENT (MAXIMUM OF ONE MARK)

(i) Identification of at least one major accident-prone stretch based on Sec 304 A FIRs and public consultation.	0.25
or	
In case no such stretch is available, Selection of a 10 Km Stretch of NH/SH/Major district road	
(ii) Publication of a Plan of Action Prepared in Consultation with public and all Stakeholder Departments for making the identified/ selected stretch Accident Free	0.25
(iii) Completion of all action points including civil works	0.25
(iv) Formal Public Declaration of the stretch as accident free in the presence of local Elected Representatives.	0.05
(v) No occurrence u/s 304 A for the next 30 days	0.10
(vi) No occurrence u/s 304 A for another 30 days	0.10

b. EFFECTIVE CHECK ON EVE TEASING (MAXIMUM OF ONE MARK)

(i) Public display of cell phone numbers of the DySP and all NGOs of the Mahila Thana and the local police station, in all schools and colleges.	0.10
(ii) Identification of 5 or more eve teasing prone spots with public consultation	0.10

- (iii) Preparation and publication of spot wise plan for making them eve teasing free
0.25
- (iv) For every spot formally declared s as eve teasing free 0.05
- (v) organizing Counselling/awareness sessions in >50% of Colleges/Sr.Sec.Schools
0.30

C. ENSURING MEETINGS OF DISTRICT ROAD SAFETY COMMITTEE (MAXIMUM OF ONE MARK)

- (i) For the month of February 0.20
- (ii) For the month of March 0.20
- (iii) For the month of April 0.20
- (iv) For the month of May 0.20
- (v) If you personally attend one of these meetings 0.10
- (vi) If you personally attend two or more of these meetings
0.10

d. CHECKING RED LIGHT JUMPING & DRUNKEN DRIVING (MAXIMUM OF ONE MARK)

- (i) Identification of all existing red lights 0.10
- (ii) Making all the existing points functional 0.10
- (iii) Identification of new points where red lights are required 0.10
- (iv) Making sure these new points are installed/functional 0.10
- (v) Installing Public Address System on each of these 0.20
- (vi) Purchase of at least 2 ALCO meters before 30th April, 2018 0.10
- (vii) Purchase of at least 2 Non-stop body cameras before 31th March , 2018 0.10
- (viii) Certification that all challans by local PS from 1st April were onwards were videographed 0.20

11. INITIATIVE OF OFFICERS CHOICE (TO BE MADE AND UPLOADED BEFORE 31ST MARCH FAILING WHICH NO SCORE)

(MAXIMUM OF FOUR MARKS)

Detailing in at least four subparas to be done by the officer and uploaded by 30th April 2018 failing which no score.

Based on these performance indicators a report of Development Block Morni was prepared.

**Report of Development Block Morni
Profile of Morni Block**

1.	Total Population of Block	21330
2.	Urban Population	-
3.	Rural Population	21330
4.	Number Of Panchayats	23 and number of Dhanis 342
5.	Number and Name of Towns	-
6.	Rural SC Population	2799
7.	Urban SC Population	-
8.	Rural BC (A) Population	3295
9.	Urban BC (A) Population	-
10	Rural BC (B) Population	-
11	Urban BC (B) Population	-
12	Number of Bank Branches in the Block	2 Punjab National Bank and Panchkula Central Cooperative Bank
13	Number of Police Stations in the Block	Police station at Chandimandir and chowki at Morni
14	Name and Number of PHC with locations	1 PHC at Morni
15	Name and Number of CHC with locations	1 CHC at Kalka
16	Name and Number of Civil Hospitals with locations	1 Civil Hospital Panchkula
17	Name and Number of FRU with locations	CHC Kalka and Civil Hospital Panchkula

Source: BDPO Office Morni

- Block Morni is a hilly area having rural population only.
- There are 23 panchayats and houses are scattered in different conglomeration called “Dhani”.
- The main source of livelihood in this area is the agriculture and main crops are ginger, Maize and Turmeric. Other than agriculture people depend on labour, jobs or upto some extent on tourism.
- This block comes under the jurisdiction of police station Chandimandir located in Panchkula and has its Police Chowki located at Morni in side sub-tehsil office.
- This block has only one Public Health Centre (PHC) and no other medical facility is available. This PHC is not equipped to deal with emergencies and complicated delivery and for such cases the nearest Further Referral Unit (FRU) is Civil Hospital Panchkula. Otherwise a Community Health Centre (CHC) is available in Kalka which is farther than Panchkula.
- There are only two banks which are catering the banking needs of the localities Punjab National Bank and Panchkula Central Cooperative Bank. However it was told that there is only one ATM machine due to which residents face scarcity of cash in case of consecutive holidays.

1. Efforts of Departments in Identifying the Targets in Scheme Parivartan

1. FACILITATION OF FINANCING

A. DRI LOANS Cobbler: Three

No survey was conducted only on the basis of Loan Mela the PNB identified the cobbler.

	Identified	Number benefited	Comments
	-		
A. DRI LOANS Other Profession of officer choice	-	Two	One loan for mushroom grower

(name profession)				and one for ginger grower.			
A. DRI LOANS Profession not covered above (name profession)	-	-	-				
B. MUDRA: Shishu	-	-	-				
B. MUDRA: Kishore	-	13 Loan	-				
B. MUDRA: Tarun	-	-		It was told that there is no potential for this level of loan			
C. START UP INDIA	Total	SCs	Women	Total	SCs	Women	-
	-	-	-	-	-	-	-

2. MAKING AGRICULTURE PROFITABLE AND SUSTAINABLE

A.INCREASING AREA UNDER MICRO-IRRIGATION FROM 15TH FEB 2018 LEVEL	Area under micro irrigation prior 15 February 2018	Area under micro irrigation After 15 February 2018	Number of Farmers Benefited	Comment
	Nil	Nil	Nil	It was told that area not fit for micro

				irrigation and no farmer applied for the micro irrigation from 15 Feb 2018.
B.PMFBY KHARIF PREMIUM DEPOSIT BY NON LOANEE FARMERS	Number Of Non Loanee Farmers Depositing Premium prior 15 February 2018	Number Of Non Loanee Farmers Depositing Premium after 15 February 2018		
	Nil	Nil		
C.PROMOTION OF ANY ALLIED ACTIVITY	Adoption By Number Of Farmers prior 15 February 2018	Adoption By Number Of Farmers after 15 February 2018		
BEEKEEPING	Nil	Nil		
FISHERIES	Nil	Nil		
MUSHROOM	Nil	Nil		
ANY OTHER	Nil	300+		
D.CREATION OF FARMER PRODUCERS ORGANISATIONS	Number Of FPOS Created prior 15	Number Of FPOS Created after 15		

(FPOS)	February 2018	February 2018	
	-	5	
E. PROMOTION OF CROPPING OF THE LEGUMINOUS DHENCHA	Demand for seeds prior 15 February 2018	Demand for seeds After 15 February 2018	
	<p>It was told that as area is mountainous hence not fit for the dhencha crop. Cultivation is done with the bullocks and this plant cannot be de-rooted without tractor/tiller.</p>		

3. IMPROVED DELIVERY OF HEALTH SERVICES:

NUMBER OF PHC HAVING BMA INSTALLED	NUMBER OF CHC HAVING BMA INSTALLED	NUMBER OF CIVIL HOSPITAL HAVING BMA INSTALLED	Comment
1	-	-	BMA installed at the PHC Morni but due to poor internet connectivity it is not working.
NON-IMMUNIZED	POPULATION	-	

POPULATION PRIOR 15 February 2018	IMMUNIZED AFTER 15 February 2018 OUT OF NON IMMUNIZED	
	100 %	
NUMBER AND LOCATION OF ALLOTTED FIRST REFERRAL UNITS (FRU) WHERE IMPROVEMENT WERE MADE	-	-
<p>Supposedly CHC Kalka is FRU but due to better proximity with the Civil Hospital all critical medical emergencies are referred there.</p>		
NUMBER AND LOCATION OF INSTITUTIONS WHERE 4 BASIC SERVICES FOR EVERY DELIVERY ARE INSURED	-	-
Civil Hospital Panchkula		

4. SWACHH BHARAT

A. STRAY CATTLE FREE TOWN NAME AND	
---	--

LOCATION	
A. STRAY CATTLE FREE MAHAGRAM NAME AND LOCATION	It was told that there is no problem of stary cattle in Morni Block Moreover there farmers don't leave their cattle stray because they use the redundant cattle as a help in cultivation .
B. SECONDARY SOLID WASTE COLLECTION (SSWCs) GEO TAGGED AND ENCLOSED EXISTING (NUMBER)	Nothing has been done as it was told that for that purpose, forest department has to allot some land.
B. SECONDARY SOLID WASTE COLLECTION (SSWCs) EARMARKED NEW (NUMBER)	Nothing has been done as it was told that for that purpose forest department has to allot some land.
C. PUBLIC TOILETS GEO TAGGED AND ENCLOSED EXISTING (NUMBER)	It was told that toilets are geo tagged but due to poor network connection this could not be checked first hand.
C. PUBLIC TOILETS ESTABLISHED NEW (NUMBER)	Six
D. GREEN PARKS WHERE DIFFERENT FACILITIES WERE UPGRADED (NUMBER)	No green park exists as such. However it was suggested that in schools there are play grounds where such facilities could be upgraded but school play ground are not covered under the scheme.

5. CONGESTION FREE BAZAARS

NAME AND NUMBER OF DECONGESTED BAZZARS AND LOCATION	It was told that there is no organized market in 23 Gram Panchayats and only gram panchyat Morni has one unplanned market.
--	--

	This market is congested because there is no parking facility available and no bus stand in Morni and all the public buses stand in this market which results into the congestion of bazaar.
--	--

6. YOUTH ENGAGEMENT

NUMBER OF YUVAS ENGAGED	
A.MAN HOURS CREATED UNDER SAKSHAM	23653.35
B.NUMBER OF PLACEMENT AND CONSEQUENT DE-REGISTRATION	Nil
C.NUMBER OF YOUTH CLUBS CREATED ALONG LOCATIONS	As per the information provided by the District Youth coordinator of Nehru Yuva Kendra 18 Youth Clubs are functional in Morni Block.
C.NUMBER OF YOUTH VYAMSHALAS CREATED ALONG LOCATIONS	Nil
D. LINKING SPORTS WITH SCHOOLS AND COMMUNITY	Nil
NUMBER OF STADIUM WHERE BMAs INSTALLED ALONG LOCATIONS	No such stadium in Morni Block
NUMBER OF STADIUM WHERE EQUIPMENTS FOR 5 GAMES PROVIDED ALONG LOCATIONS	No such stadium in Morni Block

7. REDUCTION IN AIR POLLUTION

A. NUMBER OF CASES OF STUBBLE BURNING	No Such	There is no crop residual
--	----------------	----------------------------------

STOPPED	Problem persist	for the burning because paddy is not grown.
B. NUMBER OF AIR QUALITY MONITORS INSTALLED WITH LOCATION	Nil	It was told that Air quality monitors are expensive and are installed only in big and industrial cities.
C. NUMBER OF CASES IN WHICH LEAVES AND GARBAGE BURNING WAS STOPPED	Nil	It was told that people don't burn leaves but only forest fire is observed during summer season.

8. ISSUE OF CERTIFICATE

TOTAL NUMBER OF GOVERNMENT SCHOOLS IN BLOCK	83 (Primary =62, Middle 21 in which 9 are Sr secondary Schools)
TOTAL NUMBER OF PRIVATE SCHOOLS IN BLOCK	1
NUMBER OF GOVERNMENT AND PRIVATE SHCOOLS IN WHICH CASTE CERTIFCATES WERE ISSUES TO ALL SC STUDENTS OF IX, X, XI, XII OF	All: as told by the DEO Panchkula
NUMBER OF GOVERNMENT AND PRIVATE SHCOOLS IN WHICH CASTE CERTIFCATES WERE ISSUES TO ALL BC(A) STUDENTS OF IX, X, XI, XII	All: as told by the DEO Panchkula
NUMBER OF GOVERNMENT AND PRIVATE SHCOOLS IN WHICH CASTE CERTIFCATES WERE ISSUES TO ALL BC(B) STUDENTS OF IX, X, XI, XII	All: as told by the DEO Panchkula

NUMBER OF GOVERNMENT AND PRIVATE SHCOOLS IN WHICH DOMICILE CERTIFICATES WERE ISSUES TO MORE THAN 50% STUDENTS OF XII	Applied : as told by the DEO Panchkula
TOTAL NUMBER OF GOVERNMENT COLLEGES IN BLOCK	Government Polytechnic College at Morni
TOTAL NUMBER OF PRIVATE COLLEGES IN BLOCK	Nil
NUMBER OF GOVERNMENT AND PRIVATE COLLEGES WHERE DOMICILE CERTIFICATES WERE ISSUED TO MORE THAN 50 % WILLING STUDENTS	The students come from various places and it is difficult to count the number of domicile certificates. : as told by the DEO Panchkula

9. POLICE RELATED SERVICES

NUMBER OF POLICE STATION IN THE BLOCK	1 Police Chowki
NUMBER OF UNDISPOSED 5P INCLUDING 5P 2ND REGISTER COMPLAINTS OF CY 2017 (POLICE STATION WISE)	2
NUMBER OF ARREST OF MOST WANTED (POLICE STATION WISE)	No Most Wanted
NUMBER OF ARREST OF PROCLAIMED OFFENDERS (POLICE STATION WISE)	No PO
NUMBER OF ARREST OF BAIL JUMPERS (POLICE STATION WISE)	No bail Jumper
PERCENTAGE OF CASES IN WHICH CHARGE SHEETS NOT SUBMITTED IN THE PRESCRIBED TIME PERIOD AS ON 25TH MAY 2018 (POLICE STATION WISE)	14.2 percent cases (4/28)*100
NUMBER OF RAPE AND MURDER CASES(ADDED TOGETHER) OF CY 2017 WHERE CHARGE SHEET NOT FILED (POLICE STATION WISE)	1 pendency in murder case

NUMBER OF 379A AND 379B IPC CASES REGISTERED AFTER 1ST MARCH, 2018	No such case
NUMBER OF PENDENCY OF CHARACTER VERIFICATIONS BEYOND PRESCRIBED PERIOD	No Pendency

10. ROAD ORDER AND ROAD CONDUCT

NAME, LOCATIONS AND NUMBER OF ACCIDENT PRONE STRETCH WHICH WERE MADE ACCIDENT FREE	No such area as told
NAME, LOCATIONS AND NUMBER OF EVETEASING PRONE SPOTS WHICH WERE MADE EVETEASING FREE	No such problem as told
TOTAL NUMBER OF COLLEGE	1 Polytechnic
TOTAL NUMBER OF COLLEGE WHERE COUNSELLING AND AWARENESS PROGRAMME ORGANISED	Yes by the women police station staff (it was told that in Morni area awareness sessions has been organized in all the school and colleges,
TOTAL NUMBER OF SCHOOLS	83
TOTAL NUMBER OF SCHOOLS WHERE COUNSELLING AND AWARENESS PROGRAMME ORGANISED	In all
NUMBER OF DISTRICT ROAD SAFETY COMMITTEES	1
NUMBER OF MEETINGS OF DISTRICT ROAD SAFETY COMMITTEES (MONTH WISE)	One after two or three months

NUMBER OF RED LIGHTS IDENTIFIED PRIOR FEB 2018	Nothing
NUMBER OF RED LIGHTS MADE FUNCTIONAL WHICH WERE IDENTIFIED PRIOR FEB 2018	Nothing
NUMBER OF NEW POINTS WHERE RED LIGHTS WERE REQUIRED	No such point
NUMBER OF NEW RED LIGHTS INSTALLED AND MADE FUNCTIONAL	Nil
NUMBER OF NEW AND OLD RED LIGHTS ON WHICH PUBLIC ADDRESS SYSTEM INSTALLED	Nil
NUMBER OF ALCO METERS PURCHASED before 30th April, 2018	Nil
NUMBER OF BODY CAMERAS PURCHASED before 31ST MARCH, 2018 (POLICE STATION WISE)	Nil
NUMBER OF CHALLAN 1ST APRIL 2018 ONWARD (POLICE STATION WISE)	Nil
NUMBER OF CHALLAN 1ST APRIL 2018 IN WHICH CERTIFICATION ISSUED THAT CHALLAN WERE VIDEOGRAPHED (POLICE STATION WISE)	Nil

Haryana Governance Reforms Authority has prepared new performance indicators and performance algorithm for development of new blocks.

DRAFT FOR NEW BLOCKS

PERFORMANCE SCORING ALGORITHM

1.	IMPROVED DELIVERY OF HEALTH SERVICES	(Maximum of four marks)
	A. Ayushman Bharat Scheme Health Insurance	(Maximum of one mark)
	i. Coverage of 25% of eligible beneficiaries	0.25
	ii. Coverage of 50% of eligible beneficiaries	0.50
	iii. Coverage of 75% of eligible beneficiaries	0.75
	iv. Coverage of 100% of eligible beneficiaries	1.00
	B. Improvement in the Allotted First Referral Units (FRU)	(Maximum of one mark)
	i. Making the FRUs fully functional	0.25
	ii. Adding Infrastructure for Emergency services in the FRU	0.25
	iii. Making Emergency services functional	0.25
	iv. Completing third party evaluation on functioning of the FRU	0.25
	C. Emergence Medical Response System	(Maximum of one mark)
	Network of ambulances with clearly demarcated catchment area 100%	
	i. Availability of ambulances – 100%	1.00
	ii. Availability of ambulances – 75%	0.75
	iii. Availability of ambulances – 50%	0.50
	iv. Availability of ambulances – 25%	0.25
	D. Presence of the Staff and Biometric Attendance	(Maximum of one

		mark)
i.	Installation of BMA Devices in all PHCs, CHCs and Civil Hospitals	0.25
ii.	Making these Devices fully functional	0.50
iii.	Ensuring monitoring of attendance, seeking of explanations and taking of corrective action	0.75
iv.	Ensuring that the system works (Self certification and public announcement)	1.00
2.	YOUTH ENGAGEMENT	(Maximum of four marks)
A.	Creation Of Engagement Opportunities Under Saksham	(Maximum of one mark)
i.	1000-2000 man hours created	0.25
ii.	2100-3000 man hours created	0.50
iii.	3100 -4000 man hours created	0.75
iv.	4100-5000 man hours created	1.00
B.	Placement and Consequent De-Registration	(Maximum of one mark)
i.	Upto 10 persons	0.25
ii.	11-20 persons	0.50
iii.	21-30 persons	0.75
iv.	Above 30 persons	1.00
C.	Activation of youth clubs	(Maximum of one mark)
i.	Construction of at-least one new vyayamshala	0.25
ii.	Complete operationalization of at-least 5 vyayamshalas	0.25
iii.	Activation of youth clubs in at least 60% of the villages	0.25
iv.	At-least one major Block Level activity with these youth clubs	0.25

D. Linking Sports with Schools and Community	(Maximum of one mark)
i. Installation of BMA Devices in all stadia	0.20
ii. Making these Devices fully functional	0.20
iii. Ensuring monitoring of attendance, seeking of explanations and taking of corrective action	0.20
iv. Availability of basic equipment for at-least 5 games in each stadium	0.20
v. Creating a system of regular visits by nearby school students to Stadium (All Students of class 6 onwards to visit at least once a week)	0.20

3. ROAD ORDER AND ROAD CONDUCTS **(Maximum of two marks)**

A. Reducing Accident	(Maximum of one mark)
i. Identification of at least one major accident-prone stretch based on Sec 304 A FIRs and public consultation	0.25
OR	
In case no such stretch is available, Selection of a 10 Km Stretch of NH/SH/Major district road	
ii. Publication of a Plan of Action Prepared in Consultation with public and all Stakeholder Departments for making the identified/selected stretch Accident Free	0.25
iii. Completion of all action points including civil works	0.25
iv. Formal Public Declaration of the stretch as accident free in the presence of local Elected Representatives	0.05
v. No occurrence u/s 304 A for the next 30 days	0.10
vi. No occurrence u/s 304 A for another 30 days	0.10

B. Checking Red Light Jumping and Drunken Driving	(Maximum of one mark)
i. Identification of all existing red lights	0.10
ii. Making all the existing points functional	0.10
iii. Identification of new points where red lights are required	0.10
iv. Making sure these new points are installed/functional	0.10
v. Installing Public Address System on each of these	0.20
vi. Purchase of at least 2 ALCO meters before 30 th April, 2018	0.10
vii. Purchase of at least 2 Non-stop body cameras before 31 th March, 2018	0.10
viii. Certification that all challans by local PS from 1 st April onwards were videographed	0.20

4. EVE TEASING	(Maximum of one marks)
i. Public display of cell phone numbers of the DySP and all NGOs of the Mahila Thana and the local police station, in all schools and colleges	0.10
ii. Identification of 5 or more eve teasing prone spots with public consultation	0.10
iii. Preparation and publication of spot wise plan for making them eve teasing free	0.25
iv. For every spot formally declared as eve teasing free	0.05
v. organizing Counselling/awareness sessions in >50% of Colleges/Sr. Sec. Schools	0.30

5. CONGESTION FREE BAZAARS	(Maximum of one marks)
i. Selection of at least one major congested Bazaar	0.05
ii. Creation of proper parking spaces	0.15

iii.	Removal of encroachments	0.20
iv.	Identification of hawkers and allocation of vendor spaces	0.20
v.	LED street lighting	0.20
vi.	Coverage of entire area by CCTV	0.20
6.	MAKING AGRICULTURE PROFITABLE AND SUSTAINABLE	(Maximum of three marks)
A.	Increasing Area Under Micro-Irrigation From 15th Feb 2018 Level	(Maximum of one mark)
i.	By 50 to 200 acres	0.25
ii.	By 201 to 500 acres	0.50
iii.	By 501 to 800 acres	0.75
iv.	By 801 to 1,000 acres	1.00
B.	Availability of phosphate and bio-fertilizers	(Maximum of one mark)
C.	The time period within which agri-insurance claims were attended/inspected	(Maximum of one mark)
i.	Two days	1.00
ii.	Two to five days	0.75
iii.	Five days or more	0.25
7.	SWACHH BHARAT	(Maximum of two marks)
A.	Stray Cattle Free Town or Mahagram	(Maximum of one mark)
i.	Covering all relevant gaps and declaring one city or, if there is no city in the Block one Mahagram, stray cattle free	0.25
ii.	Initiating a Public Stray Cattle Reporting System with cash reward	0.25

	for true reports	
iii.	Public Dedication after at least a month of no true reporting	0.50
B.	Secondary Solid Waste Collection (SSWCs)	(Maximum of one mark)
i.	Geo-tagging and Enclosing of all existing SSWCs	0.25
ii.	Earmarking of new sites to ensure compliance with norms	0.25
iii.	Enclosing of all new sites	0.25
iv.	Enforcing the ban on polythene	0.25
8.	SANITATION AND PUBLIC TOILETS	(Maximum of three marks)
A.	Public Toilets	(Maximum of one mark)
i.	Geo-tagging of all existing public toilets	0.40
ii.	Establishment of 2 new public toilets in markets, mandis, etc.	0.15
iii.	Establishment of 3 to 5 new public toilets in markets, mandis, etc.	0.15
iv.	Establishment of 6 to 9 new public toilets in markets, mandis, etc.	0.15
v.	Establishment of 10 or more new public toilets in markets, mandis, etc.	0.15
B.	Toilets in schools	(Maximum of one mark)
i.	Hundred percent coverage of separate toilets for girls and boys in both public and private schools	1.00
C.	Green parks	(Maximum of one mark)
i.	Selection of at least one public park	0.10
ii.	Establishment of 2 new public toilets in the selected park(s)	0.20
iii.	Installing 1 open gym in the selected park(s)	0.10

iv.	Installing 2nd open gym	0.10
v.	Installing 1 gazebo in the selected park(s)	0.15
vi.	Installing 2nd gazebo in the selected park(s)	0.15
vii.	Establishing children’s playground area with slides etc.	0.20
9.	POST-MATRIX SCHOLARSHIP FOR SCHEDULED CASTE STUDENTS	(Maximum of one mark)
i.	50% disbursement through bank transfers	
ii.	100% disbursement through bank transfers	
10.	WATER SUPPLY IN THE VILLAGES – COMPLAINTS REGARDING QUALITY – TEST REPORT	(Maximum of two marks)
A.	Clean drinking water	(Maximum of one mark)
i.	Ensure clean drinking water (test report monitored)	1.00
B.	Supply and pressure at the tail end	(Maximum of one mark)
i.	100% coverage and normal pressure	1.00
ii.	100% coverage and moderate pressure	0.75
iii.	100% coverage and low pressure	0.25
11.	SAUGHAN SCHEME FOR POOR	(Maximum of one mark)
i.	100% coverage i.e. 50% of the amount before marriage	0.50
ii.	Less than 100% coverage of amount released before marriage	0.00
iii.	100% release of remaining 50% within a week (after production of marriage certificate)	0.50
iv.	Less than 100% release	0.00

