



**DR. RAVINDER PAUL**  
**Sr. Research Fellow**

**ACADEMIC QUALIFICATION**

Degree	University	% and Year	Subject
Ph.D.	Punjabi University, Patiala	1992	Sociology and Social Anthropology
M.A. (Sociology & Social Anthropology)	Punjabi University, Patiala	55%, 1987	Sociology and Social Anthropology

**TEACHING EXPERIENCE**

Status	Time Period	University / Institution	Class	Paper Taught
Part time Lecturer	(1989 to 1991) (Sessions)	University of School of Management, Punjabi University Campus, Dhamdama Sahib, Talwandi Sabo	M.B.A.	Industrial Relations Management of Rural Development Socio Economic Environment of Rural Development
Guest Faculty	(1992-93) (Session)	Department of Journalism & Mass Communication, Punjabi University, Patiala	M.J.M.C.	Development of Journalism Communication Research
Assistant Professor	March 1997 to March 1999	Ascent Institute of Management, B.N.M. University, Chandigarh Study Centre, Mohali	B.B.M. I & II M.B.A.	Essentials of Management Human Resources Development Business Communication Industrial Relations Organizational Behavior Management Concepts & Practices
Guest Faculty	September 2000 to March 2004	G.C.G. Sector 42 Chandigarh	Under Graduate Classes	Sociology

## **PRESENT EMPLOYMENT (SINCE SEPTEMBER 2004 TILL DATE)**

2004 - 2006 : Research Associate

2006 – Till date : Assistant Coordinate ETI/NSS

**Institute for Development and Communication (IDC)**

Sector 38A, Chandigarh – 160014 (India).

## **RESEARCH PROJECTS WORKED ON**

1. Water and Sanitation Baseline Survey (1996), Indian Institute of Mass Communication, J.N.U. Campus, New Delhi.
2. Assessment of Extent of HIV / AIDS Prevalence Among Central Police and Para-Military Force (co-author) (2005). – IDC, Chandigarh
3. Rapid Survey of Health Workers Awareness and Attitudes to People Seeking HIV / AIDS Testing, Care and Support –(co-author) (2005). IDC, Chandigarh
4. Adolescent Reproductive Health: Using Culturally Sensitive Approaches for Communication and Advocacy in Under-Served Areas –(co-author) (2007).IDC, Chandigarh
5. Rural Governance: A study of Rural Peripheries in North India (co-author) (2009) – IDC, Chandigarh

## **RESEARCH PUBLICATIONS**

### **Published Research Work (Papers)**

1. Utilizations – Changed to Practices (Co. Auth.)  
In the book: “Current Trends in Human Resource Development – Challenges & Strategies in a changing Scenario” by Dr Bhawdeep Singh & Prof. Prem Kumar (ed.) 1995.
2. Human Resource Development in the Hosiery Industry: A Sociological Study of Labour – Management Relationship, In the same book (ed.) by Dr Bhawdeep Singh and Prof. Prem Kumar 1995.
3. Hosiery Millan Vhich Malik Mazdoor Sambandh: Ik Samaj Vigyanik Adhyan, (Co. Auth.)  
“Samajik Vigyan Patter”, Panjabi University Patiala. Issue No.35, Dec.1993.
4. Vatabran Sambandhi Akhbaran De Bhumika, (Co. Auth.)  
“Samajik Vigyan Patter”, Panjabi University Patiala. Issue No. 38. June 1995.
5. Punjab De Pinde Vich Nizi Safai Ate Sehit Sewaman, De Varton De Samajik Sahe-Sambandh. “Samajik Vigyan Patter”, Panjabi University Patiala. Issue No.39, Dec. 1995.